

Non-executive directors of Reed Elsevier NV
Anticipated Dates of Retirement

Under the articles of association of Reed Elsevier NV, non-executive directors are appointed for a three-year term, with the possibility of re-appointment and shall retire periodically in accordance with a rotation plan drawn up by the Board. They shall retire no later than three years after appointment. As a general rule, non-executive directors serve for two three-year terms. Their nomination for re-appointment for a new term is subject to continued good performance which is evaluated annually by the Board, based on the recommendations of the Nominations Committee. The Nominations Committee may recommend that individual non-executive directors serve up to one additional three-year term.

All directors of Reed Elsevier PLC will retire each year, and being eligible, each will offer him/herself for re-appointment. Notwithstanding the provisions in the articles of association of Reed Elsevier NV and in order to align the arrangements regarding appointment for the boards of both Reed Elsevier NV and Reed Elsevier PLC, non-executive directors will also seek annual re-appointment. Annual re-appointment will not affect the term of their three year appointment.

Assuming that non-executive directors are nominated and re-appointed each year and would serve their three year term of appointment, their expected dates of retirement are as follows:

Name	Date of Birth	First Appointment	Anticipated date of Retirement
Anthony Habgood	08-11-1946	2009	AGM 2015
Wolfhart Hauser	05-12-1949	2013	AGM 2016
Adrian Hennah	12-11-1957	2011	AGM 2014
Lisa Hook	28-02-1958	2006	AGM 2015
Marika van Lier Lels*	19-10-1959	2010	AGM 2016
Robert Polet	25-07-1955	2007	AGM 2016
Linda Sanford	21-01-1953	2012	AGM 2016
Ben van der Veer	24-03-1951	2009	AGM 2015

* only non-executive director of Reed Elsevier NV