

Non-executive directors of RELX N.V.

Anticipated Dates of Retirement

Under the articles of association of RELX N.V., non-executive directors are appointed for a three-year term, with the possibility of re-appointment and shall retire periodically in accordance with a rotation plan drawn up by the Board. They shall retire no later than three years after appointment. As a general rule, non-executive directors serve for two three-year terms. Their nomination for re-appointment for a new term is subject to continued good performance which is evaluated annually by the Board, based on the recommendations of the Nominations Committee. The Nominations Committee may recommend that individual non-executive directors serve up to one additional three-year term.

All directors of RELX PLC will retire each year, and being eligible, each will offer him/herself for re-appointment. Notwithstanding the provisions in the articles of association of RELX N.V. and in order to align the arrangements regarding appointment for the boards of both RELX N.V. and RELX PLC, non-executive directors will also seek annual re-appointment. Annual re-appointment will not affect the term of their three year appointment.

Assuming that non-executive directors are nominated and re-appointed each year and would serve their three year term of appointment, their expected dates of retirement are as follows:

Name	Date of Birth	First Appointment	Anticipated date of Retirement
Anthony Habgood	08-11-1946	2009	1 June 2018
Wolfhart Hauser	05-12-1949	2013	AGM 2019
Adrian Henna	12-11-1957	2011	AGM 2017
Marika van Lier Lels	19-10-1959	2010	21 July 2018
Robert MacLeod	20-05-1964	2016	AGM 2019
Carol Mills	17-06-1953	2016	AGM 2019
Linda Sanford	21-01-1953	2012	AGM 2016
Ben van der Veer	24-03-1951	2009	3 September 2018