

SCHEDULE OF MATTERS RESERVED TO THE BOARD

RELX PLC and each of its subsidiaries and associates are collectively known as RELX Group or the “Group” and each a “Group Company”.

The following matters are reserved to the Board of RELX PLC (the “Company”):

1. Strategy and Management

Responsibility for the overall leadership and management of RELX Group and setting its purpose, values and standards and for assessing and monitoring its culture.

Approval of the Group’s strategy, including strategic aims and objectives, the extension of the Group’s activities into new business areas or the cessation of all or a material part of the Group’s business.

Approval of the Group’s annual financial budget.

Reviewing the performance of the Group against its strategy and ensuring any necessary corrective action is taken.

Oversight of the Group’s operations ensuring:

- competent and prudent management;
- sound planning;
- adequate accounting and other records; and
- compliance with statutory and regulatory obligations.

2. Structure, Capital and Financing

Making any changes relating to the Company’s capital structure including reductions of capital, share issuances (except under employee share plans) and share buybacks.

Major changes to the Group’s corporate structure including, but not limited to, acquisitions and disposals which, taking into account initial and deferred consideration, exceeds that specified in the RELX PLC Authorities Levels document.

Approval of any new borrowing by a Group Company where the amount involved exceeds that specified in the RELX PLC Authorities Levels document.

Approval of any guarantee, letter of comfort or counter-indemnity, where the amount involved exceeds that specified in the RELX PLC Authorities Levels document.

Approval of changes to the Group’s management and control structure.

Approval of all budgeted capital expenditure or product development expenditure above that that specified in the RELX PLC Authorities Levels document.

Approval of all unbudgeted capital expenditure or product development expenditure above that specified in the RELX PLC Authorities Levels document.

3. Financial Reporting and Controls

Approval of the interim and full-year results announcements and all additional trading updates released by the Company.

Reviewing and approving all announcements released by the Company which require determination as to whether they constitute inside information.

Approval of the Annual Report and Accounts (including, amongst other things, the Group's Principal Risks, Corporate Governance Statement and Remuneration Report).

Approval of dividend policy and recommendation of any Company dividend or other Company distribution.

Approval of the Group's Treasury policies, Tax Principles and Tax Strategy.

On the recommendation of the Audit Committee, the approval of any significant changes to accounting policies or practices.

4. Communication with shareholders

Approval of resolutions and corresponding documentation to be put before shareholders in general meeting and the convening of all shareholder meetings.

Approval of all circulars, prospectuses and listing particulars issued by the Company.

5. Internal Controls

Ensuring maintenance of a sound system of internal control and risk management including:

- Approving the Group's risk appetite statements;
- Receiving reports on, and reviewing the effectiveness of, the Group's risk and control processes to support its strategy and objectives.
- Undertaking an annual assessment of the Group's risk management processes and approving an appropriate statement concerning its review of internal control for inclusion in the Annual Report.

Reviewing and ensuring oversight of principal and emerging risks relating to the Company and its operations, through regular functional reports and presentations.

Ensuring that an effective fraud risk framework is in place to detect and prevent material fraud.

To establish “whistleblower” procedures for: (i) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls, auditing matters and the RELX code of ethics; and (ii) the confidential, anonymous submission by employees of concerns regarding questionable accounting, auditing or ethical matters, and to review reports arising from these procedures.

6. Agreements

Contracts entered into by the Company or any of its subsidiaries, for the provision of goods or services to it by any third party, where the term value of that contract is in excess of that specified in the RELX PLC Authorities Levels document.

Licensing or Non-ordinary course sales contracts entered into by the Company or any of its subsidiaries, where the term value of that contract is in excess of that specified in the RELX PLC Authorities Levels document.

The acquisition or disposal of interests of more than (3) percent in the voting shares of any listed company or the making of any takeover offer of any listed company.

7. Board membership and other appointments

Approval of changes to the structure, size and composition of the Board, following recommendation from the Nominations Committee.

Ensuring adequate succession planning for the Board and Senior Management.

Appointments to the Board, following recommendations from the Nominations Committee.

Approval of membership and chairmanship of Board committees, following recommendations from the Nominations Committee.

Continuation in office of directors at the end of their term in office, when they are due to be re-elected by shareholders at the AGM and otherwise as appropriate.

Continuation in office of any director at any time, including the suspension or termination of service of an executive director as an employee of the Company, subject to the law and their service contract.

Appointment or removal of the Company Secretary.

Appointment, re-appointment or removal of the external auditor to be put to shareholders for approval in general meeting, following the recommendation of the audit committee.

8. Remuneration and Share Plans

Determining the remuneration of the non-executive directors, subject to any restrictions contained within the RELX PLC Articles of Association and Directors' Remuneration Policy approved by its shareholders.

The introduction of new share incentive plans or major changes to existing plans, to be put to shareholders for approval.

9. Delegation of Authority

The division of responsibilities between the Chairman, the Chief Executive and the Senior Independent Director, which are set out in writing.

Approval of the delegated levels of authority, including the Chief Executive's authority limits.

Establishing Board committees and approving their terms of reference, and approving any changes thereto.

10. Corporate Governance Matters

Proposing any changes to the Company's Articles of Association

Any changes to the Company's listings, its status as a plc or its domicile.

Undertaking a formal and rigorous annual review of its own performance, that of its committees and individual directors.

Determining the independence of non-executive directors in light of their character, judgement and relationships.

Considering the balance of interests between the Group's stakeholders (i.e. shareholders, suppliers, employees, customers and the community).

Establishing mechanisms to have a meaningful and regular dialogue with the workforce and reviewing workforce feedback.

Review of the Group's overall corporate governance arrangements.

Receiving reports on the views of the company's shareholders to ensure that they are communicated to the Board as a whole.

Authorising conflicts of interest where permitted by the Company's articles of association.

10. Policies and practices

Approval of policies, including the Code of Ethics and Business Conduct, the Group's Securities Dealing Codes, the Board and Company Inclusion and Diversity Policies and other such policies as deemed appropriate.

Ensuring workplace policies and practices are consistent with RELX's purpose, values and intended culture and support the Company's long-term sustainable success.

11. Other

Approval of major changes to the rules of the Group's principal pension scheme[s].

Oversight of RELX's corporate responsibility activities and its reporting thereon.

Any decision likely to have a material impact on the Company or Group from any perspective, including, but not limited to, financial, operational, strategic or reputational.

This schedule of matters reserved for Board decisions and any changes thereto.