



RELX Corporate Responsibility

20 May 2021

DISCLAIMER REGARDING FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking statements within the meaning of Section 27A of the US Securities Act of 1933, as amended, and Section 21E of the US Securities Exchange Act of 1934, as amended. These statements are subject to risks and uncertainties that could cause actual results or outcomes of RELX PLC (together with its subsidiaries, "RELX", "we" or "our") to differ materially from those expressed in any forward-looking statement. We consider any statements that are not historical facts to be "forward-looking statements". The terms "outlook", "estimate", "forecast", "project", "plan", "intend", "expect", "should", "will", "believe", "trends" and similar expressions may indicate a forward-looking statement. Important factors that could cause actual results or outcomes to differ materially from estimates or forecasts contained in the forward-looking statements include, among others: current and future economic, political and market forces; the impact of the Covid-19 pandemic as well as other pandemics or epidemics; changes in law and legal interpretations affecting RELX intellectual property rights and internet communications; regulatory and other changes regarding the collection, transfer or use of third-party content and data; changes in the payment model for our products; demand for RELX products and services; competitive factors in the industries in which RELX operates; ability to realise the future anticipated benefits of acquisitions; significant failure or interruption of our systems; exhibitors' and attendees' ability and desire to attend face-to-face events and availability of event venues; compromises of our data security systems or other unauthorised access to our databases; legislative, fiscal, tax and regulatory developments and political risks; exchange rate fluctuations; and other risks referenced from time to time in the filings of RELX PLC with the US Securities and Exchange Commission (SEC). You should not place undue reliance on these forward-looking statements, which speak only as of the date of this announcement. Except as may be required by law, we undertake no obligation to publicly update or release any revisions to these forward-looking statements to reflect events or circumstances after the date of this presentation or to reflect the occurrence of unanticipated events.

Agenda

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Corporate Responsibility at RELX	Márcia Balisciano Global Head of Corporate Responsibility, RELX
Unique contribution case studies	
STM: Covid-19 response	Anne Kitson Managing Director, Cell Press and The Lancet, Elsevier
Risk: Financial inclusion	Jeffrey Feinstein VP, Advanced Analytics Strategy, LexisNexis Risk Solutions
Legal: Rule of Law	Mike Walsh CEO, LexisNexis Legal & Professional
Focus areas	Nick Luff CFO, RELX
Q&A	
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Introduction

Nick Luff

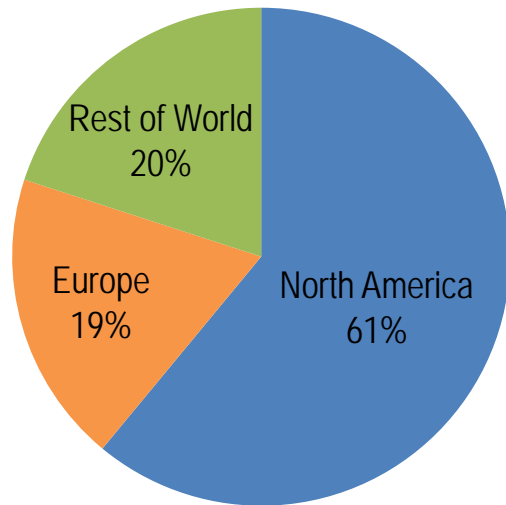
CFO

RELX

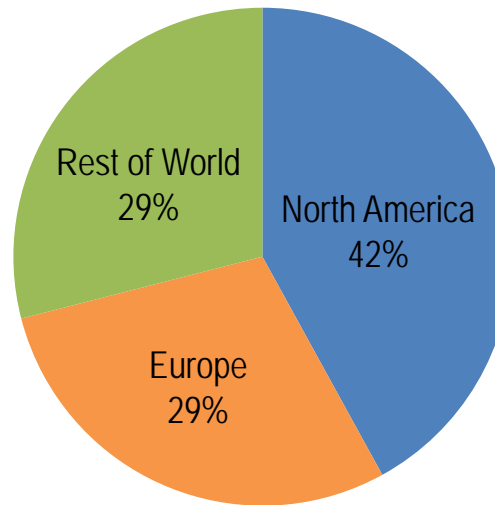
RELX is a global provider of information-based analytics and decision tools for professional and business customers

We enable customers to make better decisions, get better results and be more productive

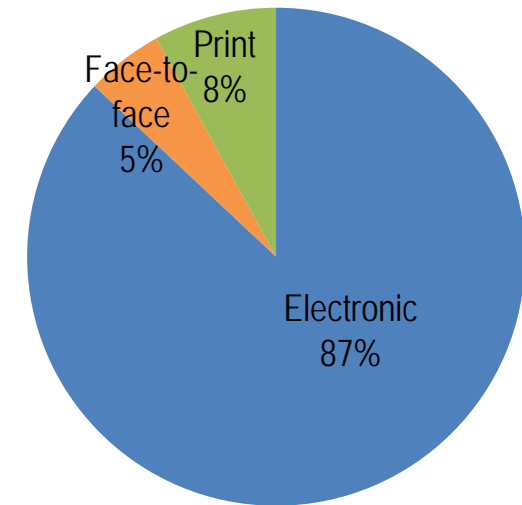
Revenue 2020: £7.1bn



Employees 2020: 33,200



Revenue by format 2020: £7.1bn

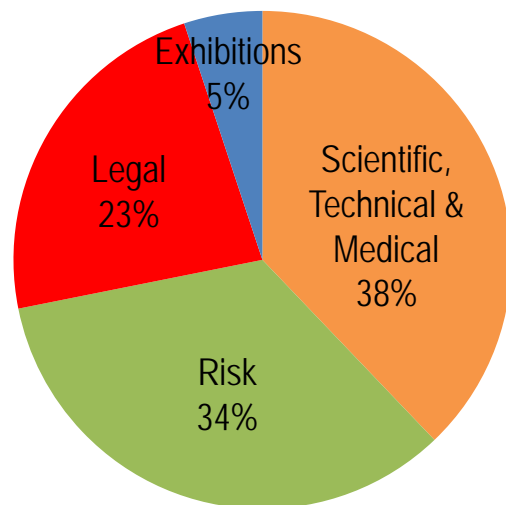


We serve customers in more than 180 countries, with offices in about 40 countries

RELX business areas

We make a positive impact on society through our knowledge, resources and skills

Revenue 2020: £7.1bn



STM



- Information and analytics that help institutions and professionals progress science, advance healthcare and improve performance
- Advance of science and health

Risk



- Information-based analytics and decision tools that combine public and industry-specific content with advanced technology and algorithms to assist them in evaluating and predicting risk and enhancing operational efficiency
- Protection of society

Legal



- Legal, regulatory and business information and analytics that help customers increase their productivity, improve decision-making and achieve better outcomes
- Promotion of the rule of law and justice

Exhibitions



- Help customers connect face-to-face and digitally, learn about markets, source products and complete transactions
- Fostering communities

RELX approach to Corporate Responsibility

- Corporate Responsibility (CR) is the way we do business, working to increase our positive impact and reduce any negative effects of conducting our operations and ensures good management of risks and opportunities
- CR gives us competitive advantage – builds good relations with customers, investors, governments, non-governmental organisations (NGOs) and our communities and helps us attract and retain the best people

Areas of focus:

1. Unique contributions	• Universal sustainable access to information; advance of science and health; protection of society; promotion of the rule of law and access to justice; and fostering communities
2. Governance	• Fostering a culture of integrity through the RELX Code of Ethics and Business Conduct; data privacy and security; and responsible pension investments and tax
3. People	• Advancing inclusion and diversity; talent development, support and opportunity; fair reward; and a safe and healthy place to work
4. Customers	• Improving customer outcomes through innovation; maintaining editorial standards; active customer listening; access to information; and accessibility
5. Community	• Giving back through services and time; volunteerism with impact funding; and collaboration with key partners
6. Supply chain	• Holding suppliers to the same high standards we set for ourselves through implementation of our Supplier Code; external auditing and remediation; training; and supplier diversity
7. Environment	• Managing environmental risks through measurement of impact and continuous improvement; maximising positive environmental impact through our content, and tools and events

Corporate Responsibility at RELX

Márcia Balisciano

Global Head of Corporate Responsibility

Corporate Responsibility: at the heart of what we do for over 15 years

*At RELX, corporate responsibility is not a programme or prescriptive set of activities,
it is how we do business on a daily basis*

2003 – 2005

- Introduced RELX Code of Ethics and Business Conduct
- Became signatory to UN Global Compact
- Launched RE Cares, global employee community outreach programme
- Produced first CR report and established formal RELX Board CR reviews
- Established CR Forum to set and track annual, public CR objectives
- Introduced Supplier Code of Conduct and Socially Responsible Supply Chain programmes
- Instituted first RELX-wide environmental metrics

2006 – 2015

- Enhanced on-going employee training in ethics and business conduct, including risk areas like data privacy and security
- Expanded CR employee networks, e.g. Green Teams, Quality First Network, Accessibility Champion
- Created and embedded RELX Diversity and Inclusion (D&I) policy
- Launched biannual stakeholder engagement survey
- Participated in Inaugural Workforce Disclosure Initiative
- Produced Sustainability Science in a Global Landscape report
- Committed to 100% renewable sources for electricity (achieved in 2020)

2016 – 2021

- Introduced Do the Right Thing culture of compliance programme
- Produced first Modern Slavery Act statement
- Expanded living wage reviews to next four largest countries beyond UK where already accredited
- Initiated human rights impact assessment in a high-risk location
- Introduced carbon price on business travel
- Established RELX-wide D&I metrics
- Achieved net zero on Scope 1 and Scope 2 (plus business travel) carbon emissions
- Celebrated 10 years of RELX Environmental Challenge

Collaboration helps us advance our Corporate Responsibility

Partners












Members



Signatories



Our unique contributions align to UN Sustainable Development Goals

Unique contributions		Supporting	
STM	<ul style="list-style-type: none"> Advance of science and health 	<ul style="list-style-type: none"> SDG 3: Good health and well-being SDG 10: Reduced inequalities SDG 5: Gender equality 	  
Risk	<ul style="list-style-type: none"> Protection of society 	<ul style="list-style-type: none"> SDG 16: Peace, justice and strong institutions SDG 10: Reduced inequalities 	 
Legal	<ul style="list-style-type: none"> Promotion of rule of law and justice 	<ul style="list-style-type: none"> SDG 16: Peace, justice and strong institutions 	
Exhibitions	<ul style="list-style-type: none"> Fostering communities 	<ul style="list-style-type: none"> SDG 11: Sustainable cities and communities SDG 12: Responsible consumption and production 	 
RELX	<ul style="list-style-type: none"> Universal sustainable access to information 	<ul style="list-style-type: none"> All 17 SDGs 	

Case study: In 2017, in support of universal sustainable access to information, we launched the RELX SDG Resource Centre



- Free to access
- Leading-edge articles, reports, tools, events, videos and legal practical guidance to advance awareness, understanding and implementation of the 17 SDGs
- In 2020, we had
 - 1,850 content items across all 17 SDGs
 - Nearly 90,000 unique users
 - 800,000+ page views
- 12 special issues for UN days like Earth Day and International Women's Day
- SDG News Tracker providing real-time news tracking on the SDGs based on more than 80,000 news sources

Case studies: We use data and analytics to advance the SDGs

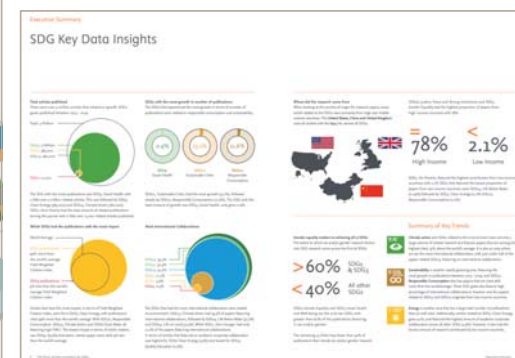
RELX SDG Graphics



Over the past five years, we have used data and analytics to help researchers and institutions understand research and collaborations that impact SDGs

In 2020, we leveraged data and analytics from Elsevier's Scopus and SciVal to produce RELX SDG Graphics showing key metrics for research output, collaboration and impact¹

The Power of Data to Advance the SDGs



*In 2020, we published a new report *The Power of Data to Advance the SDGs* offering unique insights and initiatives, many developed together with partners*

The report maps the state of research within each SDG area and highlights gaps to achieving the global goals by 2030²

Sources: (1) <https://sdgresources.relx.com/special-issues/sdg-graphics> (2) <https://sdgresources.relx.com/reports/power-data-advance-sdgs>

Case studies: We host podcasts and events to promote the SDGs

Podcast series: The world we want



Podcast speakers include:

- **Mary Robinson**, former President of Ireland and UN High Commissioner for Human Rights and current Adjunct Professor for Climate Justice in Trinity College Dublin and Chair of The Elders
- **Irina Bokova**, former Director-General of UNESCO, Board member of the Ban Ki-Moon Centre for Global Citizens and visiting lecturer
- **Dr. Shola Mos-Shogbamimu**, New York Attorney and Solicitor of England & Wales, writer, public speaker and political commentator

A podcast series exploring key themes related to SDGs hosted by Dr. Márcia Balisciano, Global Head of Corporate Responsibility, interviewing influencers and thought leaders across disciplines on how we can build back better to achieve the global goals¹

Virtual event: RELX SDG Inspiration Day 2021



The RELX annual SDG Inspiration Day bringing stakeholders together to explore scaling business action on the SDGs and broaden awareness and understanding of the SDGs for governments, researchers, companies, NGOs and individuals

Sources: (1) <https://sdgresources.relx.com/special-issues/podcast-series-world-we-want>

STM case study: Covid-19 response

Anne Kitson

Managing Director, Cell Press and The Lancet, Elsevier



We support human health and well-being in a number of ways

We contribute to advancing human welfare and economic progress through our science and health information tools and analytics and by working in partnership with the communities we serve

Equitable access to research

- Support for health crises (HIV, Ebola, Zika, Covid-19)
- Free access to research to patients and caregivers
- Founder of Research4Life, a partnership with UN and 180+ publishers providing 125 developing countries with free and low-cost access to scientific research, Elsevier contributes 25% of materials available

Novel Coronavirus Information Center

Elsevier's free health and medical research on the novel coronavirus (SARS-CoV-2) and COVID-19



Inclusion and diversity

- Initiatives and studies to factor in gender, race and ethnicity into research design, and initiatives to promote diversity in science and editorial boards
- Support for early career researchers, in partnership with US-UK Fulbright Commission (since 2013, issued awards to 45 scientists from 20 countries)
- Annual report on gender representation in scientific research

Home > Elsevier Connect > Working toward racial and social equity: research and commentary

Working toward racial and social equity: research and commentary

Free access to curated research related to systemic racism, healthcare bias, racial violence, law enforcement reform and social justice movements

Inclusion & Diversity Advisory Board

Improving gender balance in academic research globally

The Researcher Journey Through a Gender Lens

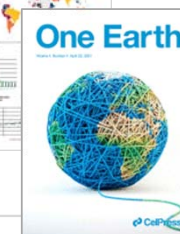
Supporting UN SDGs

- Elsevier Foundation – contributes \$1million annually to non-profit organisations focused on sustainable development
- Data provided by Scopus enabling the University Impact Rankings by Times Higher Education (THE), which measures progress towards the UN SDGs
- Measurement of contribution of different universities and countries to SDG research



Climate action

- Current Research in Green and Sustainable Chemistry (CRGSC) - a new open access journal focused on research in green and sustainable chemistry
- One Earth - a new monthly journal from Cell Press focused on publishing original research on climate issues



We have a unique position in the health ecosystem, from bench to bedside

We help researchers and healthcare professionals advance science and improve health by facilitating insights and critical decision-making for customers across the global research and health ecosystems



Primary research

- **18%** of the global research and **27%** share of total global research citations over the last five years¹
- **560,000+** published peer reviewed articles and **> 2.5 million** article submissions in 2020
- **18 million** unique visitors monthly on ScienceDirect
- **1.3 billion+** articles downloaded by researchers annually



Medical research

- **~20%** of medical research and **~30%** share of total global medical citations over the last five years¹
- **1.1 million** articles and **1,300+** journals in health and life sciences as of March 2021
- **7.3 million+** total connections between drugs, symptoms, biomarkers on our health graph² as of March 2021
- **245 million+** downloads on our free Novel Coronavirus information centre to date



Healthcare delivery

- **94%** of US top 100 health systems³, ranked by bed count, used at least one of our clinical solutions in 2020
- **4.8 million** images, **66,000** videos and over **550** clinical overviews included in ClinicalKey in 2020
- **7.5 million** total patient records⁴ on Clinical Path as of March 2021
- **3 million+** monthly views on ClinicalKey, from 90 countries including 1,900 institutions in the US

THE LANCET

Cell

ScienceDirect

Scopus*

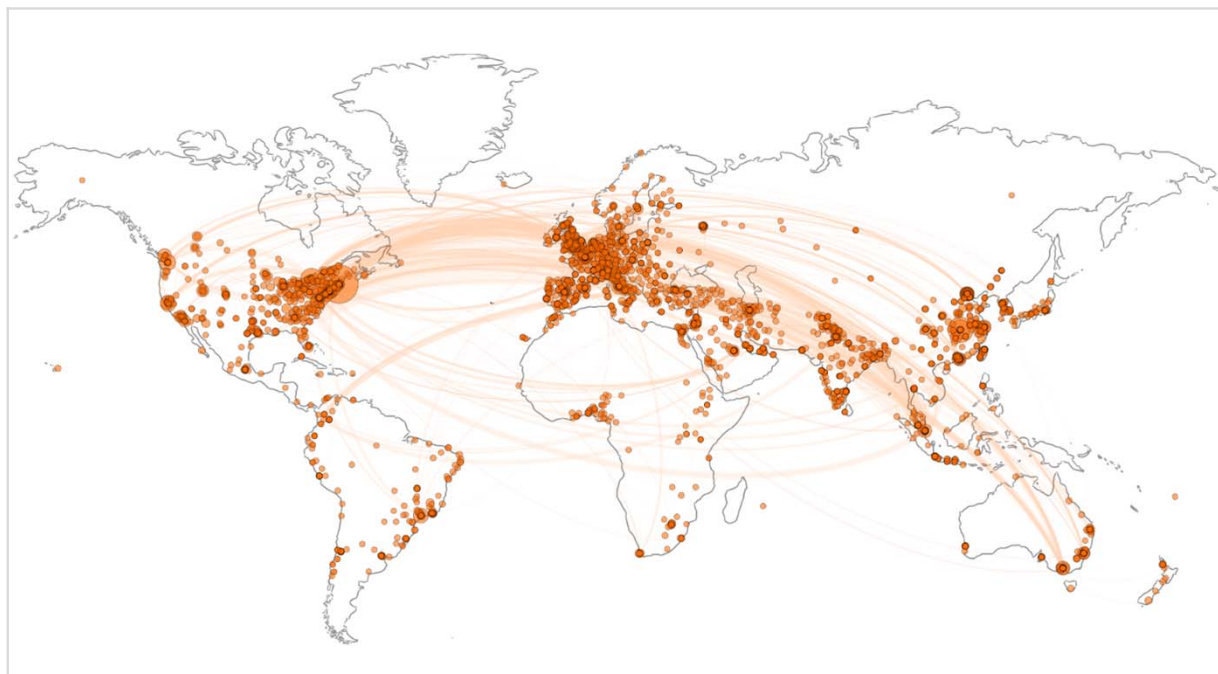
ClinicalKey*

Source: (1) Based on 2015-2019 market share data (2) Developed by Elsevier, Health Knowledge Graph (H-Graph) (3) Top 100 health systems include US based hospital groups, as defined by Definitive Health database (4) Represent distinct US patient records through ClinicalPath

RELX

Covid-19 required collaboration from the entire science community

Research collaborators and institutions related to Covid-19 since 1 January 2020¹



Covid-19 related research facts

8,850 treatment and vaccine trials

166,370 research output²

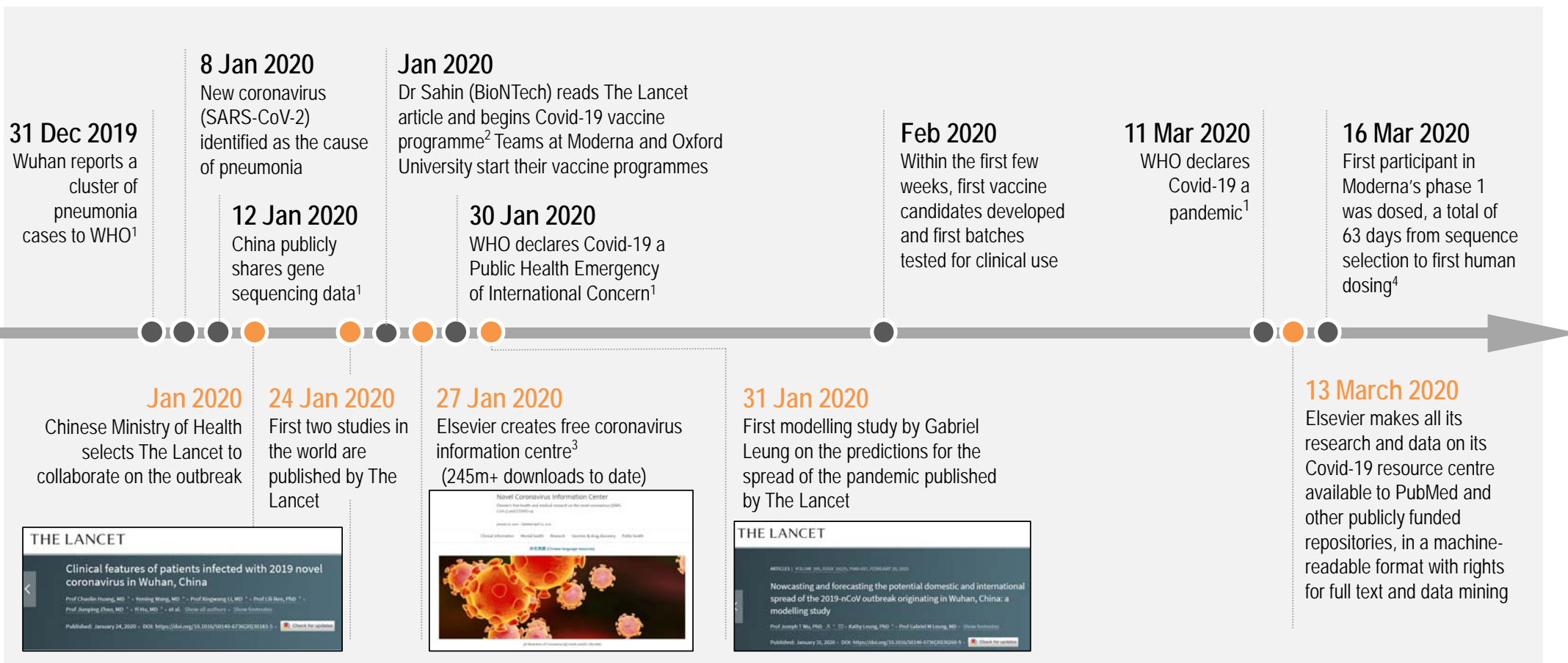
560,480 researchers³

16% of research output co-authored internationally

<12 months to develop Covid-19 vaccine⁴

Source: (1) Research Analytics and Data Services, Elsevier using Scopus data. Bubble size represents the number of Covid-19 related research articles per institution, lines show international collaborations with thicker lines indicating a larger number of co-authored papers. Includes only institutions and collaborations with 10 or more Covid-19 related articles (2) Covid-19 related research articles since January 2020 (3) Number of distinct researchers (4) Current Biology, Cell Press, How to develop 8 vaccines in 12 months (February 2021)

Early mobilisation of scientific community was critical to accelerate vaccine development

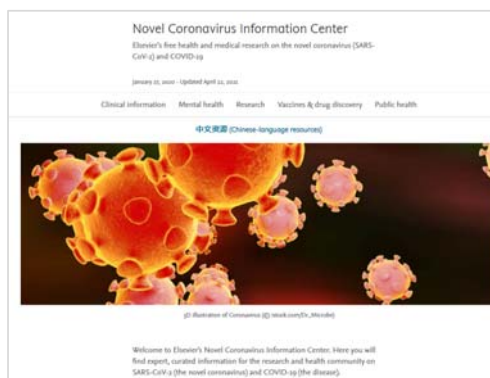


Sources: (1) WHO timeline, www.who.int (2) Project Lightspeed, bionetch.de (3) <https://www.elsevier.com/connect/coronavirus-information-center> (4) Moderna.com

We fast-tracked review and dissemination of medical research, and enabled sharing in real time

What did we do:

- 42,300 Covid-19 related articles published, including 2,800 content items in The Lancet (60 million downloads) and 900 articles in Cell Press
- Key research e.g. The Lancet first Covid-19 report 24 Jan 2020; 8 vaccine trials incl. AstraZeneca phase 2 and 3; T-cell response in Cell Press
- Set up The Lancet Covid-19 Commission, interdisciplinary initiative across the health sciences, business, finance, and public policy
- Organised China Covid-19 conference on virology, immunology, testing, therapeutics and public health; 1.1 million views
- Collaboration with WHO to share early knowledge
- All Covid-19 publications and tools made freely available on our Novel Coronavirus information centre



All information freely available on Novel Coronavirus information centre



Dr. Anthony Fauci holding up the copy of Cell Press during Congressional hearing¹

How did we do it:

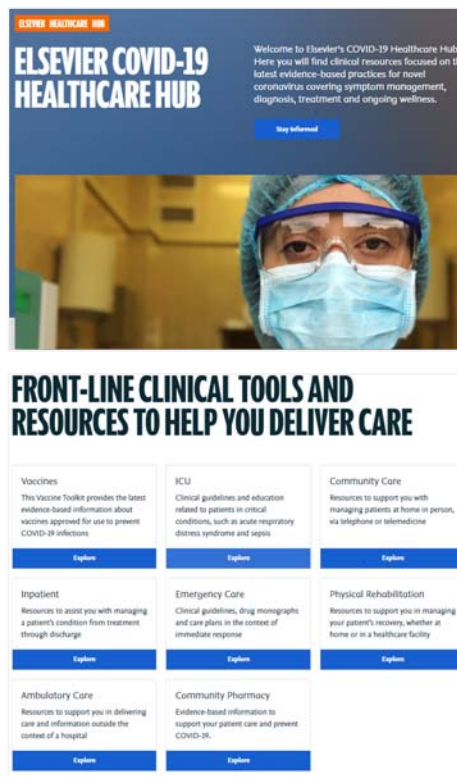
- Mobilised our 26,000 editors to prioritise and flag Covid-19 articles
- Encouraged authors to upload Covid-19 preprints via dedicated portal for early knowledge dissemination
- Provided free language editing to China to accelerate work as early as January
- Developed Covid-19 Relevancy Algorithm to help identify and prioritise Covid-19 research
- The algorithm identifies articles dealing with Covid-19 diagnosis, treatment, vaccine development, virology, host-virus interaction, pandemic models and population statistics
- Changed our workflow to publish Covid-19 content within a record 53 days vs. average 125 days

Source: (1) CNBC, The US National Institute of Allergy and Infectious Diseases Director Dr. Anthony Fauci holds up a copy of a Cell paper as he testifies before a US House of Representatives committee on the Covid-19 response on July 31, 2020

We supported the medical community by translating clinical discoveries to patient care at pace

What did we do:

- Free clinical tools and resources for frontline healthcare workers made available, translated to key languages (accessed by 900+ global healthcare-related organisations, 330,000+ visits since April 2020)
 - Evidence-based clinical guidance
 - Drug monographs
 - Care plans
 - Order sets
 - Screening tools
 - Patient education
 - Vaccines toolkit
 - Mental health toolkit
- Skills refreshers for physicians, nurses, respiratory therapists and pharmacists
- Knowledge and insights via podcasts, webinars, videos and blog posts (11 podcast episodes, 5 webinars and 37 YouTube videos to date)



All medical and patient information and tools available for free on Covid-19 Healthcare hub

Customer feedback:

"Thanks so much for this wonderful resource. We are looking at ways we can support our staff and upskill them to take care of patients and support those who are caring for patients. This toolkit site is a fabulous open resource, which supports our training needs for redeployed staff."

Paula Coe, VP Nursing Professional Development,
Allegheny Health

"Thank you greatly for this resource. I will share with the medical staff. Elsevier's contribution to the care of patients over the years has truly been remarkable. Thank you for once again stepping up."

John Fankhauser, CEO,
VCMC and Santa Paula Hospital

"You brought me to tears this morning. The truth is that what YOU do make our lives so much better. Thank YOU!"

Alta Andrews, Director, Community Partnerships,
East Carolina University

Case study: Covid-19 response online nurse training for the State of California Emergency Medical Services Authority (EMSA)

Key customer issues:

- California faced significant ICU capacity constraints during the health crisis
- The EMSA wanted to help nurses moving to ICU care from other units get rapidly up to speed with the latest Covid-19 information

Solution:

- In collaboration with the American Association of Critical Care Nurses (AACN), Elsevier utilised existing content to collate a highly tailored two-day online curriculum focused on Covid-19 ICU care

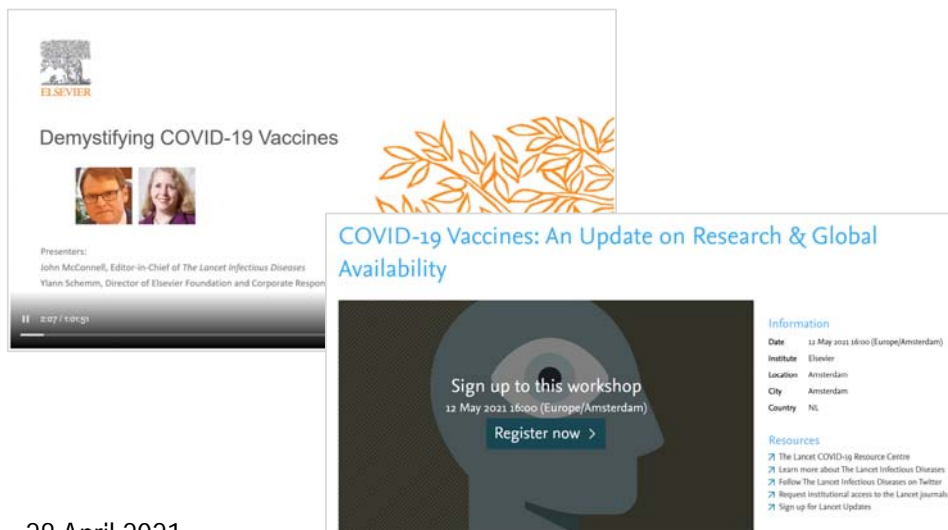


Benefits to customer:

- The program included 15 skills and 11 eLearning lessons designed to help nurses fight the pandemic
- The education is provided free for all registered nurses practicing in California, delivered through Elsevier's Learning Management System on the EMSA website
- Lessons count for Continuing Education credits
- The EMSA has since requested additional eLearning content from the AACN; Elsevier is again supporting the AACN in the development and delivery of additional content

Case studies: We continue to provide on-going support

In support of immunisation efforts, we are running a series of webinars¹ aimed at general public and clinicians



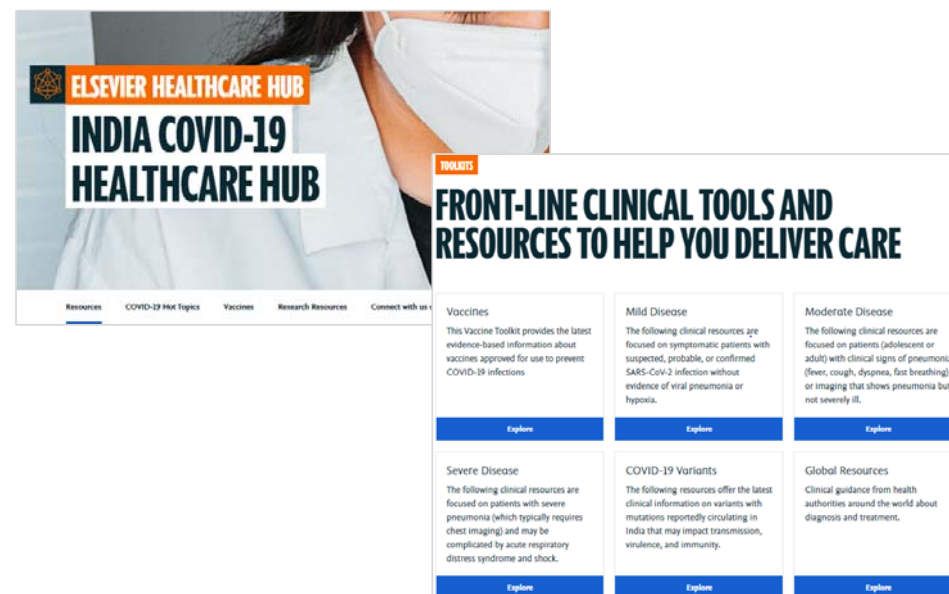
28 April 2021

A webinar presented by Editor-in-Chief for The Lancet Infectious Disease focused on demystifying vaccines by reviewing and deciphering medical, scientific and clinical information

12 May 2021

Webinar aimed at clinicians to provide them with an update on the latest scientific viewpoints on the Covid-19 vaccines

We have launched a specific India Covid-19 Healthcare² hub to support the efforts to combat Covid-19 in India



30 April 2021

Launched India specific Covid-19 resource centre with freely available front line clinical tools and resources covering vaccines, disease treatments and patient resources on prevention, self-care, hospitalisation and recovery

Source: (1) Webinars are streamed via the Elsevier Connect YouTube Channel and include live translations in eight languages (2) <https://elsevier.health/en-US/india/patient-care>

Risk case study: Financial inclusion

Jeffrey Feinstein

VP, Advanced Analytics Strategy, LexisNexis Risk Solutions



We address some of the greatest challenges facing businesses today

In Business Services, we enable global financial transparency and inclusion by providing holistic and actionable insights for all risk and compliance segments

Global cybercrime ¹	5 billion unique user credentials circulating on the darknet in 2020	\$1 trillion global losses from cybercrime in 2020, up more than 50% since 2018
Identity theft ²	18 million US consumer victims of identity fraud annually	\$56 billion total identity fraud losses in 2020
Financial ³ crime	24% of global organisations report being victims of bribery and corruption each year	\$3.6 trillion lost to bribery and corruption each year
Financial inclusion	1.7 billion adults excluded from formal financial services globally ⁴	\$189 billion spent annually in the US on fees and interest by financially underserved ⁵ incl. 50 million credit invisibles ⁶

Source: (1) McAfee The Hidden Costs of Cybercrime (2020) (2) Javelin 2021 Identity Fraud study (3) PWC Five forces that will reshape the global landscape of anti-bribery and anti-corruption (2019) (4) The World Bank, Global Findex database (2017) (5) Financial Health Network, Financially underserved market size study (2019) (6) CFPB Data Point: Credit Invisibles (2015)

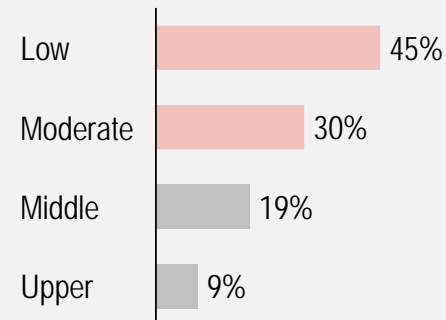
In the US, ~50 million or 20% of consumers are credit invisibles

Credit invisibles face major challenges in accessing financing; this has been further intensified by the pandemic

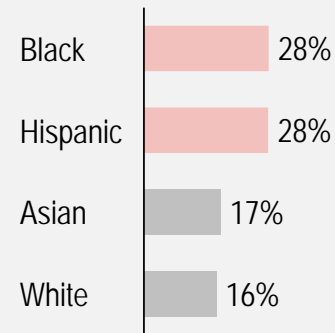
- Credit data is used to generate a credit score, traditionally used by the banks to evaluate the risk of lending
- The term credit invisibles applies to consumers with limited credit records that are collected by the three nationwide credit bureaus
- They fall into one of two categories: no credit data or thin (stale/insufficient) credit data
- Low-income and Black and Hispanic consumers are disproportionately impacted
- Without traditional credit scores, customers face greatly reduced access to affordable financial products, housing and employment
- The challenge has further worsened in 2020, as the pandemic saw credit invisibles steadily accelerate their credit seeking

Many of these consumers are creditworthy, they just lack the credit history to demonstrate it

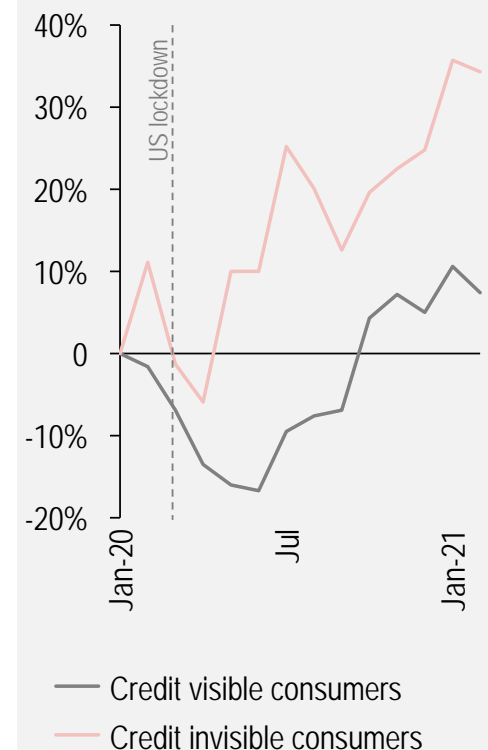
Credit invisibles by income¹



Credit invisibles by race/ethnicity¹



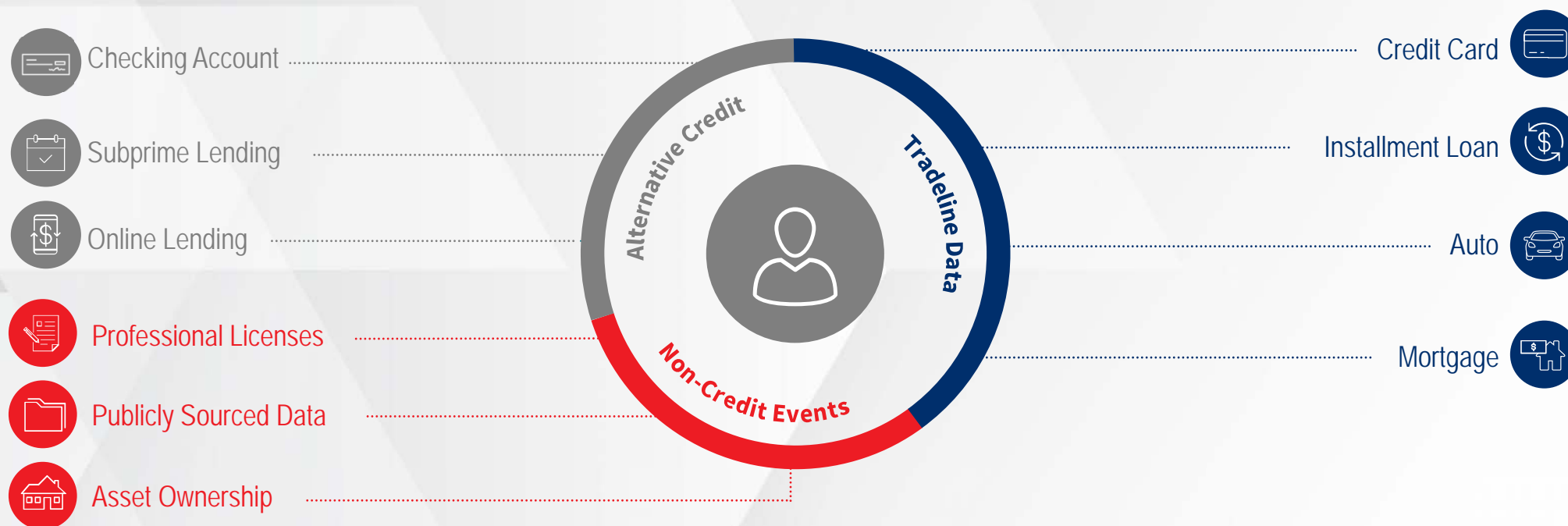
Transaction demand change²



Source: (1) CFPB Data Point: Credit Invisibles (2015) (2) LexisNexis Risk Solutions Information Hub. Transactional demand defined as demand for financial products as measured by new applications (percentage change calculated against January 2020 baseline)

Our data offers an alternative multifaceted view into consumer credit worthiness

Unprecedented insight into all three credit dimensions



Our capabilities derive insights by linking data from disparate sources

We leverage five main capabilities to provide solutions that increase financial inclusion and help credit providers assess risk and opportunity more accurately



Vast Data Resources

We maintain over 12 petabytes of content comprising billions of public and proprietary records



Big Data Technology

We designed our massively-scalable super-computing platform, HPCC Systems®, enabling us to process at very high speeds – over 270 million transactions per hour



Advanced Linking

We use our own unique identifier, LexID®, together with a proprietary linking technology. Our patented linking and clustering method is the engine behind many of our products



Sophisticated Analytics & Insight Capability

We apply data science and leverage patented algorithms, predictive modeling, machine learning and AI to provide data driven solutions and better decision intelligence



Finance-Specific Expertise & Delivery

The people in our businesses have deep financial industry experience and expertise – we employ professionals from the industries we serve, so they have walked in the shoes of our customers



Alternative credit scores

LexisNexis® RiskView™ Solutions

We combine alternative credit behaviour and life event insights to augment and enhance the traditional credit solutions and deliver a more comprehensive view into consumer creditworthiness

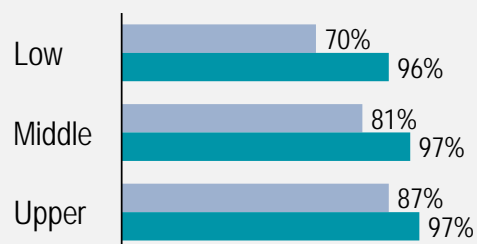


Delivering increased financial inclusion at similar risk profile

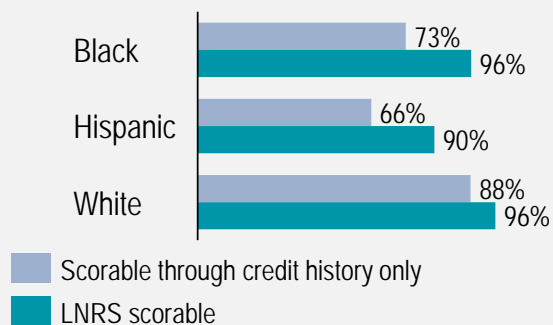
Our products score over 90% of applicants without traditional credit scores

12% increase in approval rates with minimal default rate impact

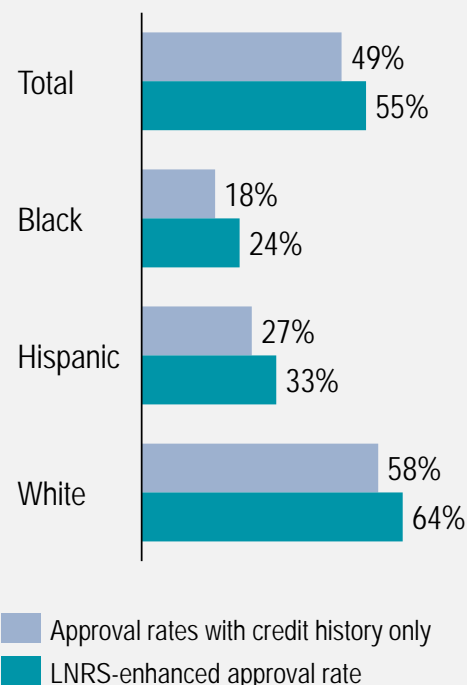
Scorable rates by income¹



Scorable rates by race/ethnicity²



Approval rates by race/ethnicity²

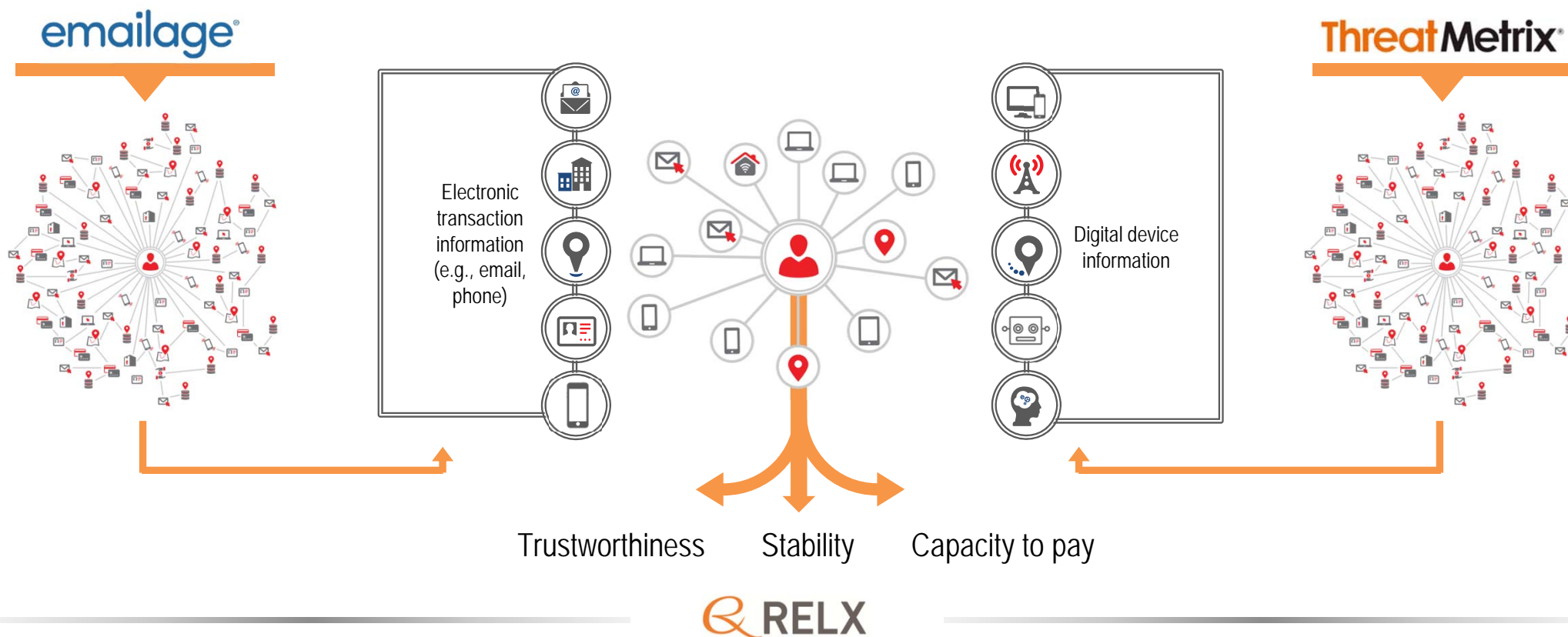


- Our solutions empower millions of financially disenfranchised consumers by going beyond traditional credit data
- By using alternative data, we are able to find significant portions of near-prime and prime applications
- This allows lenders to craft offers that maximise acceptable rates while reducing risk exposure
- Our solutions are FCRA compliant³, and support a robust FCRA consumer disclosure and reinvestigation process

Source: (1) LNRS internal research SDI Report (March 2021) (2) LNRS White paper: Statistical analysis of RiskView and race (3) Fair Credit Reporting Act (FCRA) is a federal law designed to protect consumers against credit report inaccuracies and applies to background reports, regardless of whether the report includes credit information

Outside the US, our digital data can help support global financial inclusion

Digital identity data from Emailage and ThreatMetrix helps fill the knowledge gap in rising economies where traditional data footprints are less common



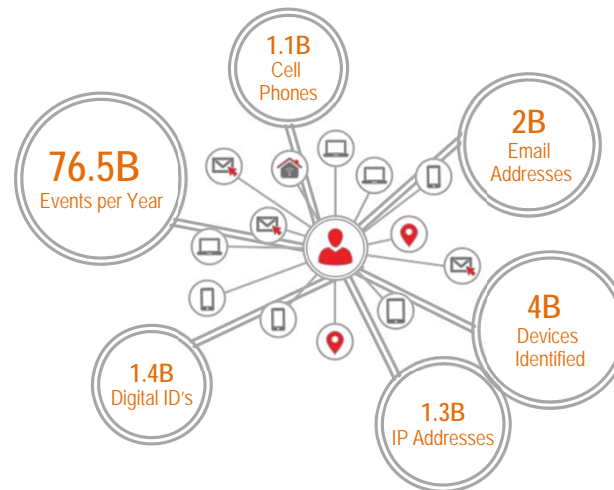
Case study: Supporting financial inclusion globally

Key customer issues:

- A total of 1.7 billion adults¹ are excluded access to credit globally
- The financial inclusion challenge is often magnified in low-income countries, given a significant knowledge gap
- Key challenges impacting low-income countries include:
 - Lack of a traditional reporting infrastructure
 - Limited credit bureau presence
 - Absence of analytics technology to support credit underwriting/scoring
 - Insufficient credit performance documentation or recording
 - High degree of fraud

Solutions:

- We provided digital identity intelligence and authentication. This was powered by insight from billions of transactions, embedded machine learning, and the use of powerful decision platforms



Benefits to selected global customer:

- Results of Mexico pilot with Kubo Financiero led to:
 - Acceptance of 15% of rejected applicants, while maintaining same Early Payment Default (EPD)² rate
 - 20% reduction in default rate
- We are establishing additional similar initiatives globally, with a few pilots already underway in Central and South America and Asia

Source: (1) The World Bank, Global Findex database (2017) (2) Early Payment Default (EPD) defined as credit payment defaults and subsequent delinquency shortly after entering the transaction arrangement

Legal case study: Rule of Law

Mike Walsh

CEO, LexisNexis Legal & Professional

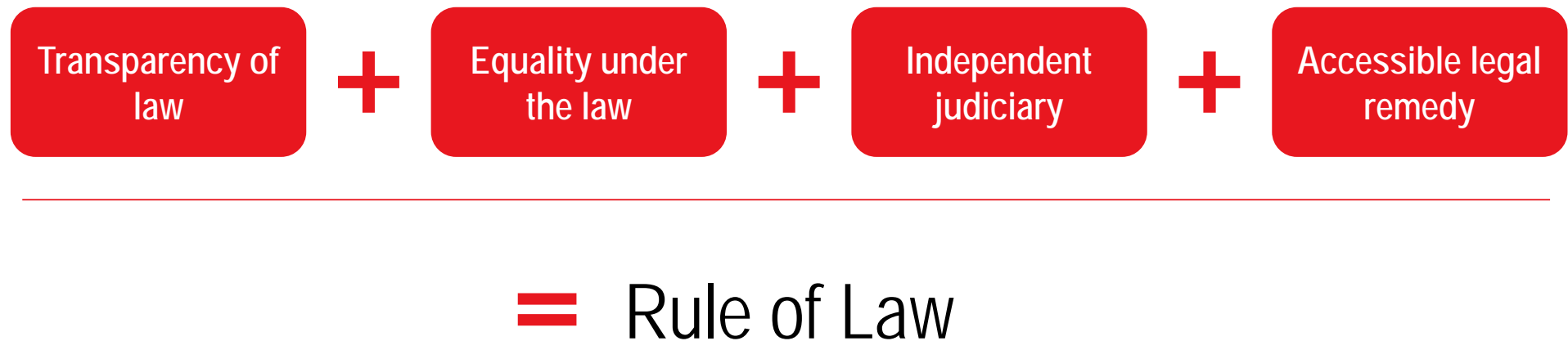


What is the 'Rule of Law'?

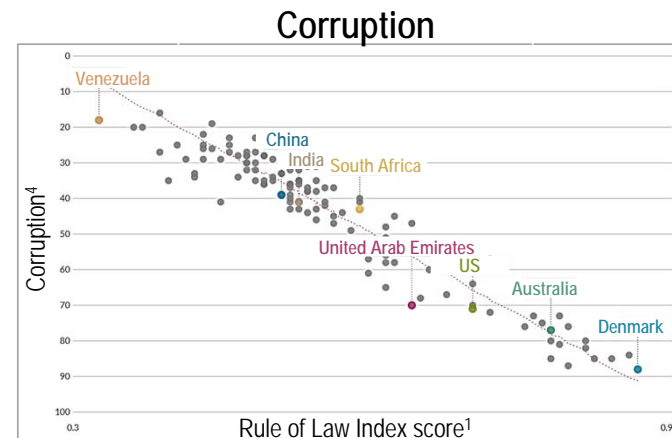
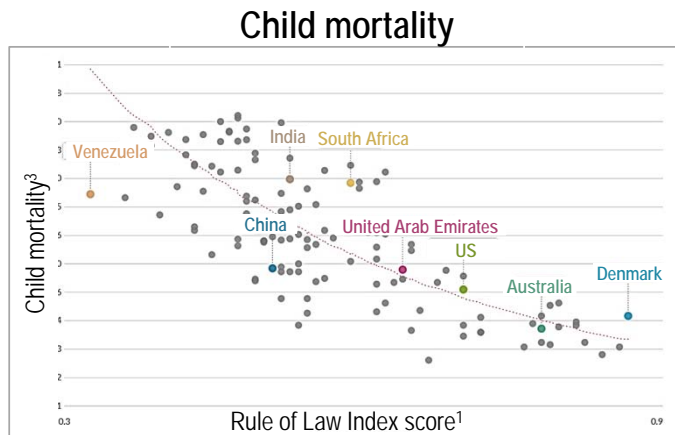
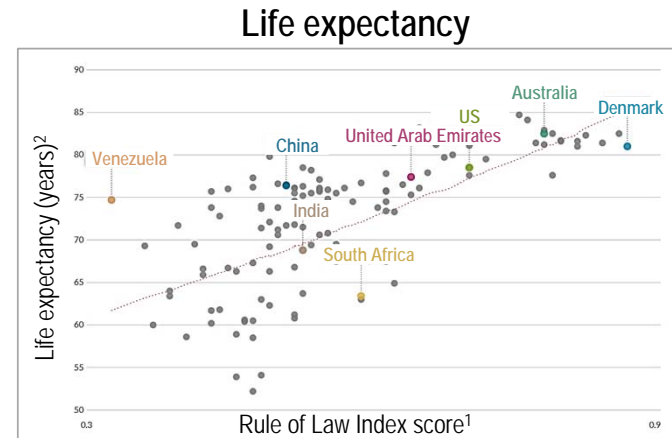
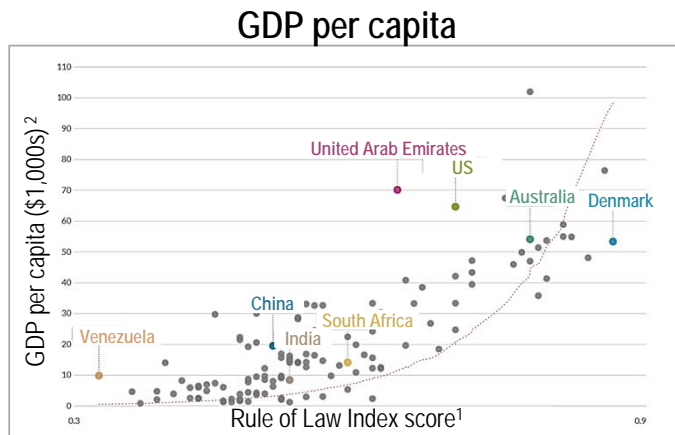
Rule of Law Equation

The Rule of Law is the foundation for the development of peaceful, equitable and prosperous societies.

We believe there are four key areas that define the elements of the Rule of Law



Rule of Law scores are correlated with better quality-of-life outcomes



Source: (1) Rule of Law Index from the World Justice Project (2019), based on national surveys of 120K households and 4K legal practitioners. Performance is assessed through 44 indicators organised around 8 themes: constraints on government powers, absence of corruption, open government, fundamental rights, order and security, regulatory enforcement, civil justice, and criminal justice (2) World Bank data (3) World Bank data on deaths under the age of 5 per 1K live births (logarithmic scale) (4) World Transparency International data showing perceived level of public sector corruption based on expert opinion

Advancing Rule of Law can drive significant socioeconomic improvements

Strengthening the Rule of Law by 10% around the world could have a significant impact ...

\$7,000+ increase in GDP per capita

30% drop in crime

30%+ reduction in infant mortality, saving millions of children's lives

+2 year increase in life expectancy

Source: Based on correlations as shown on previous page, utilising data from World Justice Project and World Bank

LexisNexis is uniquely positioned to drive meaningful impact

There are five billion people living outside the protection of the Rule of Law today¹



Content

- **128 billion** legal and news documents and records in our database
- **259 million+** court dockets & documents
- **1.7 million** new legal documents added daily
- **50,000+** US news and analysis articles produced in 2020



Insight and analytics

- Invested **\$1.6 billion** on advanced analytics infrastructure since 2008
- **3.8** petabytes of data extracted from content as of 2021
- **129 billion+** connections made between documents as of 2021
- Processed **103 million+** litigation analytics datapoints in the US since 2016

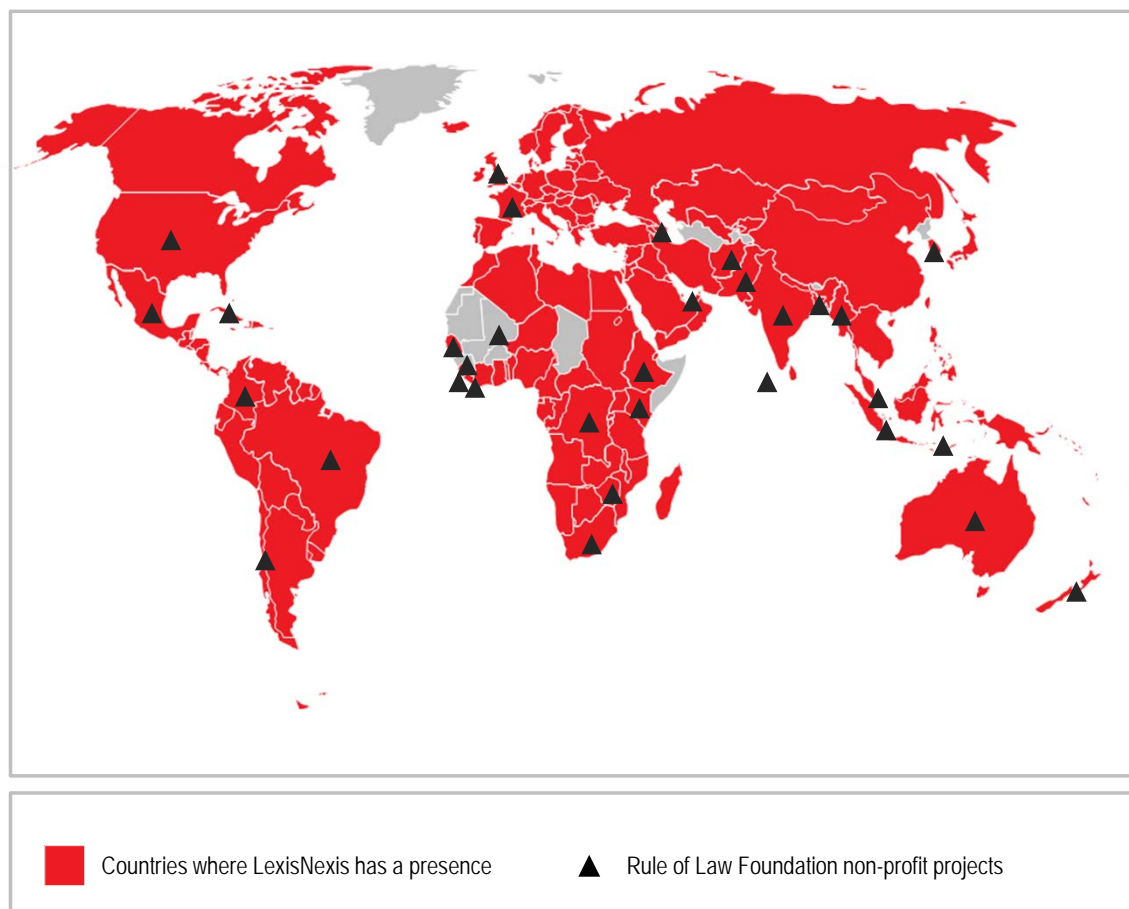


Global reach

- Provide access to legal information in **160+** countries
- Coverage of courts (e.g. judgment on prior cases) in **70+** countries
- News and business content reported in **37** languages

Source: (1) World Justice Project Report 2019

Advancing the Rule of Law is at the core of what we do at LexisNexis



We publish laws, analyse decisions and provide guidance to legal professionals globally

- We enable **transparency** into the core legislation and statutory materials required to govern
- We provide resources to advance **equality of law** (e.g. 20,000+ civil rights cases, legislation and treatises)
- We equip **independent judiciaries** by providing content and training to ~8,000 judges in 20+ countries
- We support attorneys in providing **accessible, timely legal remedy** through litigation tools (e.g. litigation timing analysis by jurisdiction)

We launched Rule of Law Foundation in 2019 partnering with organisations in 30+ countries, conducting 67 projects since inception

Case Studies: Protect civil rights and enable legal remedy in the US and UK

We enable the resolution of legal issues and close justice gaps by providing legal content, analytics, and tools that make the legal system accessible for over a million users



Equality under the law

Supporting civil rights in the US

- Launched a free racial equality and police reform regulatory tracker
- Released police misconduct litigation analytics module in 2021, providing insight on 60,000+ cases
- Created free Voting Rights resource kit; added 450+ voting rights/election law case opinions since Jan. '20
- Collaborating with Historically Black Colleges and Universities to provide 12 law student fellowships, aimed at creating solutions for legal system inequities (e.g. racial bias in bankruptcy cases)



Accessible legal remedy

UK disability welfare application tool

- Launched a free online tool that streamlines the complex UK disability welfare application process
- Transitions away from paper format and provides step-by-step guidance to improve access to timely legal aid
- Adopted by legal clinics across the UK, driving time savings of up to ~35%

Case Studies: Enabling access to justice in developing economies

We publish laws in 50+ developing economies, including digitising them for the first time in a country's history, creating transparency into the law. We also train judges and run mobile courts and legal clinics in remote locations to promote judicial independence



Digitising laws in Sierra Leone

Transparency of the law

- In 2019, we digitised and provided 24/7 access to 10 years of Sierra Leone's laws
- Previously, legal aid workers were sharing physical law books across the country
- Legal aid workers were able to triple case load after digitisation, allowing them to dramatically increase access to justice



Established mobile court in Borneo jungle

Independent judiciary

- In April 2019, our team ran a mobile court in the jungles of Borneo that handled 170+ cases
- The court tackled cases related to statelessness, land acquisition, and indigenous rights
- Cases included issuing a young girl's birth certificate so that she could prove her identity, and approving a stateless individual to become a Malaysian citizen

We partner with key organisations globally to advance the Rule of Law

At LexisNexis, advancing the Rule of Law is at the core of our mission. We partner with organisations around the world, including:



United Nations

- Jointly launched Business for the Rule of Law Framework for UN Global Compact which has 12,000+ signatories
 - Since 2015, framework leveraged to help thousands of business leaders advance the Rule of Law
- One of three businesses to guide Member States on SDG16 reporting (peace, justice, and strong institutions)



International Bar Association

- The IBA is an organisation for international legal practitioners, bar associations, and law associations
- Ongoing 9-year global collaboration to uncover the root causes of gender disparity in the legal profession
- The project will provide a blueprint for achieving gender parity in law leadership by 2030



National Bar Association

- Multi-year agreement with the NBA, the largest US network of predominantly African American attorneys and judges
- Through this agreement, collaborating on initiatives to combat systemic racism and racial inequality
 - Currently developing legal resources to support the protection of voting rights

We are proud to advance the Rule of Law around the world



Through our content, data, and analytics, we support the four components of the Rule of Law: transparency of law, equality under the law, independent judiciaries, and accessible legal remedy



We advance the Rule of Law through our commercial capabilities (e.g. publishing laws, providing legal insights), as well as through our Rule of Law Foundation non-profit initiatives



Our work to extend the Rule of Law has a global impact, reaching 2 million+ legal professionals as well as the general public in more than 160 countries

Focus areas

Nick Luff

CFO

Focus areas

Governance

- High standards of corporate governance underpin ability to deliver consistent financial performance and value to stakeholders
- Consistent with RELX culture of acting with integrity in all we do
- CEO has responsibility to the Board for CR
- Board and senior management and CR Forum set and monitor CR performance

Key governing policies and principles*

- RELX Code of Ethics and Business Conduct
- Code of Ethics for Senior Financial Officers
- Supplier Code of Conduct
- Tax Principles
- RELX Privacy Principles
- Climate Change Statement
- Environment Policy
- Inclusion and Diversity Policy
- Health and Safety Policy
- Paper Policy
- Accessibility Policy
- Editorial Policy
- Quality First Principles
- Product Donation Policy

* Links to policies set out in appendix

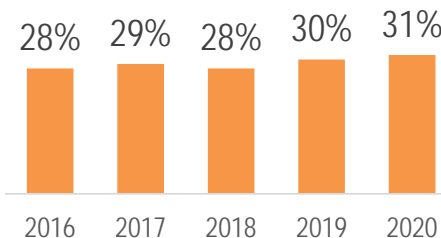
People

- Inclusion and diversity: recruit, hire, promote and provide other conditions of employment without regard to race, colour, religion, national origin, gender, sexual orientation, marital status, age, disability

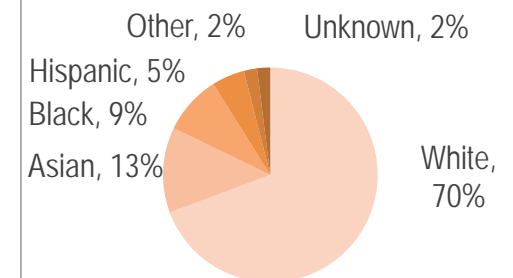
2020:

- Women comprise 45% of board
- Invested \$11m in training with 474,800 training hours
- Staff turnover 11.3%; 6.7% voluntary

Percentage of female senior leaders



Ethnicity of US workforce



Based on sampling of approximately 90% of employees

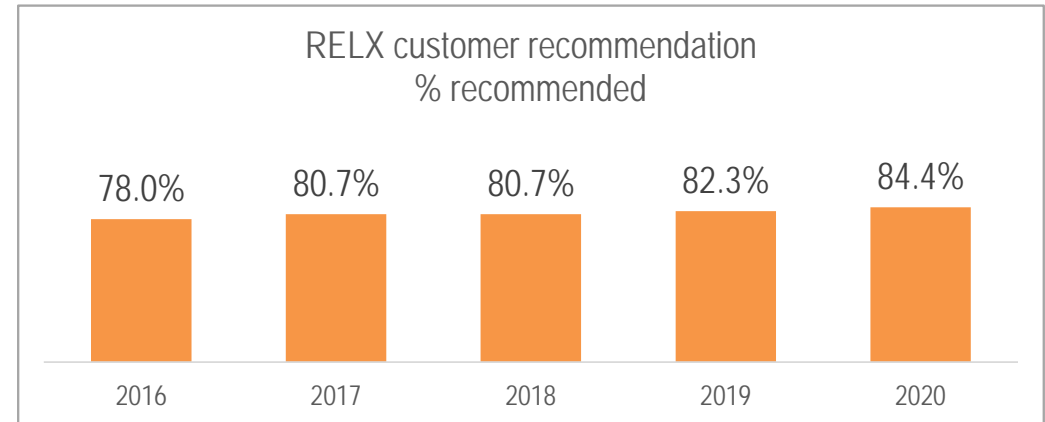
Focus areas

Customers

- Listening to our customers allows us to deepen understanding of their needs and drive improvements
- Regular surveys, customer dashboards and feedback mechanisms

2020:

- launched RELX SDG Awards to recognise efforts to advance UN SDGs



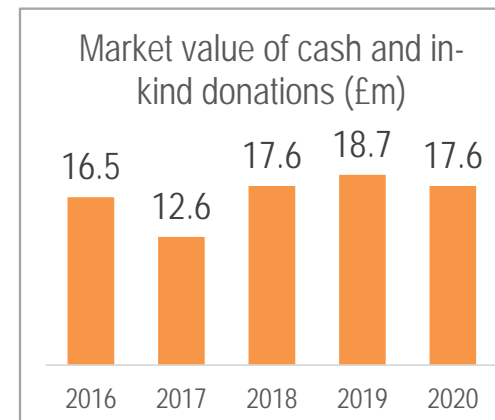
Percentage of customers across all RELX business units with a score between 7 and 10 on a 0 to 10 scale

Community

- Contributing to our communities is a responsibility and an opportunity. We meet our obligations, improve reputation, inspire employees and assist beneficiaries

2020:

- 230+ RELX Cares Champions
- 41 charities supported through central donations programme



Pre Covid-19 45% of staff
volunteering time

Focus areas

Supply Chain

- Suppliers must meet same high standards we set for our own behaviour

2020:

- Completed 99 independent audits; onsite, remote and desktop
- 12.9% of US spend with diverse suppliers

Number of suppliers on
Socially Responsible Supplier
tracking list: 412

Percentage signatories to
Supplier Code: 91%

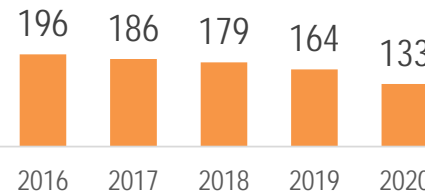
Environment

- By continually improving our environmental performance, we are committed to reducing any negative environmental impact of conducting our business

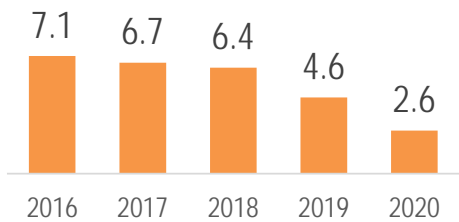
2020:

- Net zero on Scope 1 & 2 market-based emissions and Scope 3 business travel
- 100% of electricity from renewable sources

Total energy (GWh)



Total waste (t)



External recognition

Among best in our peer group; strong ESG performance

	MSCI ESG ratings	AAA rating since 2016
	Sustainalytics	Top 1% of 12,000 companies
	Dow Jones Sustainability Indices	3 rd in professional services sector
	Responsibility100 Index	3 rd in FTSE 100
	FTSE4Good	Included
	Euronext Vigeo Eiris indices UK 20	Included
	ECPI	Included
	Bloomberg Gender Equality Index	Included
	ISS-Oekom Corporate responsibility	Prime status
	Workplace Pride 2020 Advocates	Awarded

Appendix

Corporate Responsibility resources, policies and
ESG disclosure

Corporate Responsibility resources

RELX	
RELX SDG Resource Centre	https://sdgresources.relx.com/
Event: RELX SDG Inspiration Day 22 June 2021	https://sdgresources.relx.com/events/relx-sdg-inspiration-day-mobilising-business-better-world-accelerating-business-action-sdgs
RELX CR Report 2020	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf
RELX Environmental Challenge	https://www.relx.com/corporate-responsibility/engaging-others/relx-group-environmental-challenge
RELX Modern Slavery Act statement	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/relx-slavery-statement-2020.pdf
Unique Contributions: a RELX podcast	https://stories.relx.com/the-unique-contributions-podcast/index.html
Corporate Responsibility at RELX: How we became a global leader	https://staticcontents.investis.com/html/r/relx/cr-at-relx/index.html
How RELX makes a positive impact on society: Part 1	https://stories.relx.com/unique-contributions/index.html
How RELX makes a positive impact on society: Part 2	https://stories.relx.com/unique-contributions-part2/index.html
Reed Exhibitions: transforming exhibitions halls into Covid-19 field hospitals	https://www.reedexhibitions.com/blog/expo-hall-hospital-reed-shows-way

Corporate Responsibility resources

STM	
Novel Coronavirus Information Centre	https://www.elsevier.com/connect/coronavirus-information-center
Elsevier Covid-19 Healthcare Hub	https://elsevier.health/en-US/covid-19/home
Webinar – Demystifying Covid-19 vaccines	https://www.elsevier.com/events/webinars/demystifying-covid-19-vaccines
The Elsevier Foundation	https://elsevierfoundation.org/
Gender in research 2020 report	https://www.elsevier.com/_data/assets/pdf_file/0011/1083971/Elsevier-gender-report-2020.pdf
Research4Life	https://www.elsevier.com/en-gb/about/corporate-responsibility/research4life
Current Research in Green and Sustainable Chemistry – Open Access journal	https://www.sciencedirect.com/journal/current-research-in-green-and-sustainable-chemistry
Child Flourishing Index: in partnership with the WHO and UNICEF	https://www.who.int/publications/i/item/measuring-children-s-well-being-the-child-flourishing-and-futures-index

Corporate Responsibility resources

Risk	
LexisNexis Risk Solutions Covid-19 resources	https://risk.lexisnexis.com/covid-19-resources
Covid-19 Data Resource Centre	https://covid19.lexisnexisrisk.com/
ADAM: Automated Delivery of Alerts on Missing Children	https://risk.lexisnexis.com/adam
LexisNexis Risk Solutions Diversity & Inclusion resources	https://risk.lexisnexis.com/group/diversity
ICIS: How do you solve a problem like plastic?	https://icis.shorthandstories.com/how-do-you-solve-a-problem-like-plastic-/index.html

Corporate Responsibility resources

Legal	
Practical Guidance® free Coronavirus Resource Kit	https://www.lexisnexis.com/en-us/products/practical-guidance/coronavirus-resources.page
Covid-19 Global Media and News Tracker	https://bis.lexisnexis.com/COVID-19
LexisNexis Rule of Law Foundation	https://www.lexisnexisrolfoundation.org/
Advancing judicial independence	https://www.lexisnexis.co.uk/about-us/corporate-responsibility/ceeli
Furthering women's rights	https://www.lexisnexis.co.uk/about-us/corporate-responsibility/vital-voices
Fighting poverty	https://www.lexisnexis.co.uk/about-us/corporate-responsibility/ssnc
Advancing the Rule of Law in Southern Africa	https://www.lexisnexis.co.uk/about-us/corporate-responsibility/salc
Greater Dayton Volunteer Lawyers Project	https://www.lexisnexis.co.uk/about-us/corporate-responsibility/vlp
US National Bar Association agreement to collaborate on Legal Technology and Rule of Law initiatives	https://www.lexisnexis.com/community/pressroom/b/news/posts/lexisnexis-collaborates-with-the-national-bar-association-on-legal-technology-and-rule-of-law-initiatives

Key governing policies

RELX internal policies	
Code of Ethics and Business Conduct	https://www.relx.com/investors/corporate-governance/code-of-ethics
Accessibility Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/accessibility-policy-2019.pdf
Board Diversity Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/relx-board-diversity-policy-jul2020.pdf
Code of Ethics for Senior Financial Officers	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/senior-officers-code.pdf
Climate Change Statement	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/climate-change-statement-new.pdf
Editorial Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/editorial-policy-december-2019.pdf
Environmental Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/environmental-policy-2020.pdf
Health and Safety Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/health-and-safety-policy-2020.pdf
Inclusion and Diversity Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/relx-inclusion-diversity-2020.pdf
Paper Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/paper-policy.pdf
Privacy Principles	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/relx-group-privacy-principles-english.pdf
Product Donation Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/product-donation-policy-jan19.pdf
Quality First Principles	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/quality-first-principles-new.pdf
Sustainability Reporting Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/sustainability-reporting-policy.pdf
Tax Principles	https://www.relx.com/investors/corporate-governance/tax-principles
Local Reporting Requirements	https://www.relx.com/corporate-responsibility/engaging-others/policies-and-downloads/local-reporting-requirements

Key governing policies

Policies for suppliers	
Supplier Code of Conduct	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/supplier-code-of-conduct.pdf
Editorial Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/editorial-policy-for-suppliers-new.pdf
Privacy and Data Protection Requirements	https://www.relx.com/corporate-responsibility/being-a-responsible-business/supply-chain
Socially Responsible Supplier Terms of Reference	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/socially-responsible-supplier-terms-of-reference.pdf
Supplier Diversity and Inclusion Policy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/supplier-diversity-inclusion-External.pdf
Supplier Privacy Notice	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/relx-supplier-privacy-notice.pdf
Supplier Risk Ranking	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/supplier-risk-ranking.pdf
Supplier Resiliency Requirements	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/policies/supplier-resiliency-requirements.pdf

ESG Disclosure location

Our unique contributions

2020 objectives	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=12
Scientific, Technical & Medical	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=18
Risk	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=20
Legal	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=21
Exhibitions	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=23
Across RELX	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=26
2021 objectives	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=26

Governance

Governance and reporting	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=28
Our values	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=28
Ethical standards	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=29
Data privacy and security	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=30
Pensions and investments	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=30
Responsible tax	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=32
2021 objectives	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=32

People

Workforce data	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=35
Inclusion	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=35
Training and rewards	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=39
Employee support and recognition	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=40
Health and safety	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=40
Absence	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=42
Well-being	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=42
2021 objectives	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=42

ESG Disclosure location

Customers

Engagement	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=44
Editorial standards	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=44
Digital innovation	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=45
Data privacy and security	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=47
Responding to customer needs	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=48
Access to information	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=48
Science and society	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=49
Accessibility	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=49
2021 objectives	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=51

Community

Giving	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=54
Engagement	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=55
Scholarships	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=55
Impact	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=56

Supply chain

Approach	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=60
Monitoring suppliers	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=60
Supplier Code	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=61
Supplier engagement	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=62
2021 objectives	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=64

ESG Disclosure location

Environment

Risks and opportunities	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=66
Managing our impact	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=67
Mapping the value chain	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=68
Performance	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=69
Climate change	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=70
Energy	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=71
Water	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=72
Waste	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=74
Paper	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=75
Targets and standards	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=77
2021 objectives	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=78

Other

CEO statement	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=04
Business overview	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=06
External recognition	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=10
Key data	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=11
Objectives and performance	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=12
Stakeholder engagement	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=80
EY assurance	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=82
Disclosure by SDG target	https://www.relx.com/~media/Files/R/RELX-Group/documents/responsibility/download-center/2020-cr-report.pdf#page=92