

2024-2025 CR objectives

We set meaningful targets and measure progress against them.

Unique Contributions

2024 objective and achievement		2025 objective	By 2030*
Protection of society			
Meaningful support of SDG 10 (Reduced Inequalities) with four additional financial inclusion pilots in low-income countries, working to provide lenders with improved risk information from alternative data to benefit more people <ul style="list-style-type: none"> DecisionTrust signed three more commercial contracts and conducted 16 additional pilots in Colombia, Italy, Japan, Netherlands, Poland, Portugal, Spain and Mexico. DecisionTrust has now conducted 50 pilots globally reinforcing the use of alternative data in credit decision models, generating positive social impact by giving more people access to credit products that would traditionally be out of their reach. 		Deploy financial inclusion flagship models which allow lenders to more easily detect fraud and other high-risk consumer behaviour, in support of SDG 10 (Reduced Inequalities)	Use our products and expertise to advance the SDGs, among them: <ul style="list-style-type: none"> SDG 3 (Good Health and Well-Being) SDG 10 (Reduced Inequalities) SDG 13 (Climate Action) SDG 16 (Peace, Justice and Strong Institutions) Enrich the SDG Resource Centre to ensure essential content, tools and events on the SDGs are freely available to all
Advance of science and health			
Meaningful support of SDG 3 (Good Health and Wellbeing); SDG 10 (Reduced Inequalities) and SDG 13 (Climate Action): Advance inclusive research and health by engaging key partners and convening changemakers to advance health equity <ul style="list-style-type: none"> The Chemistry for Climate Action Challenge is one of the Elsevier Foundation's flagship partnerships with Elsevier's chemistry journals, aimed at discovering chemistry-based solutions to advance climate action. In 2024, two projects were selected from over 90 entries and received 25,000 euros in funding. Dr Altantuya Ochirkhuyag, a researcher in environmental chemistry at the Mongolian Academy of Sciences Institute of Chemistry and Chemical Technology, won for their work using volcanic rocks for wastewater treatment BIOPOLIMER Research Group at Universidad de Antioquia in Colombia won for using mycelium biomaterials for waste management. 		Advance research by women scientists in collaboration with the Falling Walls Foundation, providing access to resources, networks and training; partner with Indian public health platform, Swasti, to equip frontline workers with knowledge and skills to address the impact of extreme weather on human health, in support of SDG 10 (Reduced Inequalities) and SDG 13 (Climate Action)	
Promotion of the rule of law and access to justice			
Meaningful support of SDG 16 (Peace, Justice and Strong Institutions) through dissemination of the United Nations Global Compact's Transformational Governance Corporate Toolkit, including by engaging customers <ul style="list-style-type: none"> Hosted the launch of the Transformational Governance Corporate Toolkit in the United Kingdom, bringing together members of the legal community, customers and peers Moderated a panel on transformational governance at the UNGC's 2024 Leaders Summit and made it a feature of our 2024 Supplier Sessions Made relevant content available on the RELX SDG Resource Centre and supported the UNGC's Think Lab on Business Integrity and new Legal Network 		Provide research and training to Afghan women studying for law degrees in the United States in association with the American Bar Association, in support of SDG 16 (Peace, Justice and Strong Institutions):	

*2030 is the deadline for the UN's Sustainable Development Goals; we aim to play our part towards their achievement

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Fostering communities		Use our products and expertise to advance the SDGs, among them: <ul style="list-style-type: none">▪ SDG 3 (Good Health and Well-Being)▪ SDG 10 (Reduced Inequalities)▪ SDG 13 (Climate Action)▪ SDG 16 (Peace, Justice and Strong Institutions) Enrich the SDG Resource Centre to ensure essential content, tools and events on the SDGs are freely available to all
Meaningful support of SDG 13 (Climate Action): Launch carbon reduction action plan in support of RX Pathway to Net Zero Roadmap and introduce exhibitor education on sustainable stands <ul style="list-style-type: none">▪ RX published its Roadmap to Net Zero in 2040, which outlines key milestones in the journey to decarbonization▪ Celebrated World Environment Day 2024, sessions were held to build internal awareness and share best practices from across the business, including In Cosmetics Global, MIPIM and RX Australia▪ Piloted a Sustainable Stand Award at two shows and continued to collect data using the stand footprinting tool, developed internally and aligned with NZCE.190 exhibitions stands have been footprinted	Create RX energy and waste emissions dashboard to monitor performance and publish RX event energy and waste emissions, in support of SDG 13 (Climate Action)	
Universal, sustainable access to information		
Advance the SDGs by increasing the number of unique users of the RELX SDG Resource Centre by 15% over 2023 <ul style="list-style-type: none">▪ 300,000 unique users, an increase of 38% over 2023▪ 973 content items, an increase of 20% over 2023	Increase the number of unique users of the RELX SDG Resource Centre by at least 10,000 additional unique users in the year	

CR Governance

2024 objective and achievement	2025 objective	By 2030*
Security – SDG 16 (Peace, Justice and Strong Institutions): Continued enhancement of our technical resilience posture across the business; expand applications and products covered by independent third-party assessments <ul style="list-style-type: none"> Invested more than \$5m in 2024 across the business to enhance technical resilience posture Initiatives included dependency analysis; triage recovery order; implementation of resilient backups; and recovery testing, both desk-based and technical 	Continued enhancement of our technical resilience posture across the business and expansion of products and applications covered by independent third-party assessments, aligned with SDG 16 (Peace, Justice and Strong Institutions)	Continued progressive actions that advance excellence in corporate governance within our business and continue providing information, tools and analytics that promote high standards of corporate governance by our customers
Privacy – SDG 16 (Peace, Justice and Strong Institutions): Enhance processes for conducting privacy and data protection impact assessments <ul style="list-style-type: none"> RELX privacy teams enhanced the processes for conducting Privacy Impact Assessments and Data Protection Impact Assessments by streamlining the questionnaires used to conduct the assessments and by clarifying user guidance used to facilitate their completion 	Optimise maintenance of records relating to processing activities, aligned with SDG 16 (Peace, Justice and Strong Institutions)	
Responsible tax – SDG 16 (Peace, Justice and Strong Institutions): Continue to advance African tax law codification projects <ul style="list-style-type: none"> Over the course of three years, the LexisNexis Rule of Law Foundation, LexisNexis South Africa and the tax team at RELX worked on a pro bono basis with Ethiopia's government to translate that country's tax laws from Amharic into English, to consolidate those tax laws in both English and Amharic, and to ensure that, for the first time, they are published and freely accessible on the websites of the Ethiopian Ministry of Finance, Ministry of Revenue, and Customs Commission. 	Continue to advance African tax law codification pilot, aligned with SDG 16 (Peace, Justice and Strong Institutions)	

People

2024 objective and achievement	2025 objective	By 2030*
Inclusion – SDG 10 (Reduced Inequalities): Continue to engage colleagues globally through our Inspiring Inclusion programme <ul style="list-style-type: none"> Our 2024 Inspiring Inclusion series of virtual events helped colleagues understand and embrace the diversity of our global business. Sessions included a discussion with the CEOs of our four business areas, a session on Inclusion through Technological Innovation and a session on Inclusion through Trailblazing Advocacy. 	Continue to engage colleagues globally through our Inspiring Inclusion programme, aligned with SDG 10 (Reduced Inequalities)	Continued high-performing and satisfied workforce through talent development, inclusion and well-being
Pay equity – SDG 8 (Decent Work and Economic Growth): Continue to assess pay competitiveness and pay equity across RELX <ul style="list-style-type: none"> We continued to monitor pay competitiveness and pay equity in 2024. Compensation reviews in March and October allow for pay increases to recognize performance and sustain market competitiveness and internal equity. 	Continue to assess pay competitiveness and pay equity, aligned with SDG 8 (Decent Work and Economic Growth)	
Well-being – SDG 3 (Good Health and Well-Being): Expand World Well-being Week activities across RELX through enhanced programming with greater reach <ul style="list-style-type: none"> RELX held two Fit2Win events. In June, employees formed 68 teams to complete various activities, logging over 3,000 hours of sport. In October, 23 teams took on The Milestone Mastery Challenge, using the Magic Mountain app over a two-week period to log walks, runs, and swims. RELX Well-being Week events held in partnership with our Living Well, MindLife and Thrive wellness programmes. 	Hold virtual well-being summit bringing together wellness champions from across the business to share best practice and hear from key partners, in support of SDG 3 (Good Health and Well-Being)	

Customers

2024 objective and achievement	2025 objective	By 2030*
Customer engagement – SDG 17 (Partnerships for the Goals) Create internal Sustainability Hub to support customer enquiries and engagement <ul style="list-style-type: none"> Created an internal Sustainability Hub to make it easier for colleagues across our business to quickly gather relevant data for their customers. 	Systematic engagement with sales professionals throughout the business on the value of corporate responsibility for our customers, aligned with SDG 17 (Partnership for the Goals)	Continue to expand customer base across our four business areas through excellence in products and services, active listening and engagement, editorial and quality standards, and accessibility; continue to be recognised as an advocate for responsible marketplace practices
Quality – SDG 8 (Decent Work and Economic Growth): Update Responsible AI Principles to keep pace with evolving technology <ul style="list-style-type: none"> Held workshops in conjunction with colleagues across the business to gain feedback on the principles and update them accordingly Hosted a RELX Responsible AI Summit in the year with sessions covering the RELX Responsible AI Principles, current and pending regulation, internal processes and the application of the Principles to our solutions 	Update RELX Responsible AI Principles to keep pace with evolving technology, aligned with SDG 8 (Decent Work and Economic Growth)	
Accessibility – SDG 10 (Reduced Inequalities): Develop accessibility specialist career track <ul style="list-style-type: none"> Created an accessibility specialist career track to define the roles and responsibilities of specialists as they progress their careers. It helps managers support career planning, employee retention and accessibility recruitment. 	Develop new accessibility design review process, aligned with SDG 10 (Reduced Inequalities)	

Community

2024 objective and achievement	2025 objective	By 2030*
Employee community engagement – SDG 17 (Partnerships For The Goals): Increase internal and external information about our global community activities <ul style="list-style-type: none"> Showcased 10 RELX Cares stories (nine in 2023) on our weekly, all-employee Friday Update email; published four RELX 'Shorthand' visual stories (three in 2023) on Perspectives at www.relx.com; and posted five RELX Cares stories on LinkedIn in 2024. 	Update RELX Cares Champions materials and continue to increase engagement and participation, in support of SDG 17 (Partnerships For The Goals)	Through our unique contributions, significant, measurable advancement of education for disadvantaged young people; investments with partners for maximum impact
Philanthropic giving – SDG 17 (Partnerships For The Goals): Strengthen cross-business philanthropic response to disasters and emergencies <ul style="list-style-type: none"> Established a new disaster and emergency committee We donated \$30,000 to Save the Children to support their relief efforts in Brazil where flooding caused unprecedented devastation. We also continued to support our charity partners such as World Central Kitchen. 	Continue to improve our capability to respond to disasters and emergencies, exploring how we can donate our products and services to further relief and preparedness, in support of SDG 17 (Partnerships For The Goals)	

Supply chain

2024 objective and achievement	2025 objective	By 2030*
Responsible Supply Chain – SDG 8 (Decent Work and Economic Growth): Increase number of suppliers as Code signatories; continue using audits to ensure continuous improvement in supplier performance and compliance <ul style="list-style-type: none"> 6,056 suppliers have signed the Supplier Code or have an equivalent code Conducted 137 supplier audits 	Increase number of suppliers that are Code signatories; continue using audits to ensure continuous improvement in supplier performance and compliance, in support of SDG 8 (Decent Work and Economic Growth)	Reduce supply chain risks related to human rights, labour, the environment and anti-bribery by ensuring adherence to our Supplier Code of Conduct through training, auditing and remediation; drive supply chain innovation, quality and efficiencies through a strong, diverse network of suppliers
Supplier Diversity – SDG 10 (Reduced Inequalities): Advance Supplier Diversity and Inclusion Programme <ul style="list-style-type: none"> 3% of US spend with diverse suppliers (Veteran, Minority, Woman-owned businesses) 		

Environment

2024 objective and achievement	2025 objective	By 2030*
Environmental responsibility – SDG 12 (Responsible Consumption and Production): Implement new SBTi environmental targets <ul style="list-style-type: none"> SBTi successfully validated our targets against the 1.5C criteria 	Implement new environment targets covering energy, waste and management system, in support of SDG 12 (Responsible Consumption and Production)	Further environmental knowledge and insight globally through our products and services and conduct our business with the lowest environmental impact possible
Carbon reduction – SDG 13 (Climate Action): Publish RELX net zero transition plan <ul style="list-style-type: none"> 79% reduction in Scope 1 + Scope 2 (location-based) emissions since 2010 Developed a net zero transition plan which builds on our high-level roadmap 	Implement employee action budget, funded by internal carbon price, in support of SDG 13 (Climate Action)	