

2025-2026 CR objectives

We set meaningful targets and measure progress against them.

Unique Contributions

2025 objective and achievement	2026 objective	By 2030*
Protection of society		Use our products and expertise to advance the SDGs, among them: <ul style="list-style-type: none"> SDG 3 (Good Health and Well-Being) SDG 10 (Reduced Inequalities) SDG 13 (Climate Action) SDG 16 (Peace, Justice and Strong Institutions) Enrich the SDG Resource Centre to ensure essential content, tools and events on the SDGs are freely available to all
Meaningful support of SDG 10 (Reduced Inequalities): Deploy financial inclusion flagship models which allow lenders to more easily detect fraud and other high-risk consumer behaviour <ul style="list-style-type: none"> In the year, Risk advanced an alternative data strategy which accelerates financial inclusion by enabling businesses to responsibly underwrite customers who have limited traditional credit records. Deployed an alternative data credit model in South Africa and Argentina, countries with distinct financial inclusion challenges. 	Deploy financial inclusion flagship models which allow lenders to more easily detect fraud and other high-risk consumer behaviour, in support of SDG 10 (Reduced Inequalities)	
Advance of science and health		
Meaningful support of SDG 3 (Good Health and Wellbeing); SDG 10 (Reduced Inequalities) and SDG 13 (Climate Action): Advance research by women scientists in collaboration with the Falling Walls Foundation, providing access to resources, networks and training <ul style="list-style-type: none"> The Elsevier Foundation partnered with the Falling Walls Foundation to sponsor the Women's Impact Award, which celebrates visionary scientists whose interdisciplinary, and groundbreaking research advances gender equity and creates meaningful impact for women and girls The three 2025 winners, selected from 85 applications, were Colette Wabnitz, recognised for her work on gender equity in fisheries; Omneya Attallah, chosen for her work on early detection of breast cancer in resource limited settings; and Ângela Gonçalves, awarded the Science Breakthrough of the Year award for her research on women and healthier aging. In addition, two workshops for the 2025 cohort of Female Science Talents Intensive Track which inspires and empowers talented women researchers to progress careers were held in the year 	Introduce Elsevier Foundation-Lancet Evidence to Impact Awards to translate critical research into practice, building capacity with researchers and health care practitioners in low and middle income countries through Elsevier content and the Research4Life Country Connectors programme, in support of SDG 10 (Reduced Inequalities) and SDG 13 (Climate Action)	
Promotion of the rule of law and access to justice		
Meaningful support of SDG 16 (Peace, Justice and Strong Institutions): Provide research and training to Afghan women studying for law degrees in the United States in association with the American Bar Association <ul style="list-style-type: none"> In 2025, 16 Afghan legal professionals were pursuing US legal accreditation in Master of Law programmes and preparing for bar examinations Seven participants graduated in the year, and Salma Ahmadyar become the first programme participant to successfully pass the bar exam in Wisconsin and was admitted to practice law in the year 	Partnership with Indiana State Bar Association to address shortage of legal representatives in rural and underserved communities in the state; convene first virtual Rule of Law Café conference to bring together stakeholders to highlight key issues, in support of SDG 16 (Peace, Justice and Strong Institutions)	

*2030 is the deadline for the UN's Sustainable Development Goals; we aim to play our part towards their achievement

2025 objective and achievement	2026 objective	By 2030*
Fostering communities Meaningful support of SDG 13 (Climate Action): Create RX energy and waste emissions dashboard to monitor performance and publish RX event energy and waste emissions <ul style="list-style-type: none"> A new energy and waste emissions dashboard was launched in 2025 which enables senior leadership to monitor carbon performance by business unit and event 		Use our products and expertise to advance the SDGs, among them: <ul style="list-style-type: none"> SDG 3 (Good Health and Well-Being) SDG 10 (Reduced Inequalities) SDG 13 (Climate Action) SDG 16 (Peace, Justice and Strong Institutions) Enrich the SDG Resource Centre to ensure essential content, tools and events on the SDGs are freely available to all
Universal, sustainable access to information Advance the SDGs by increasing the number of unique users of the RELX SDG Resource Centre by at least 10,000 additional unique users in the year <ul style="list-style-type: none"> 3520,000 unique users, an increase of 16% over 2024 935 content items, an increase of 16% over 2024 		
Pilot RX Sustainability scorecard supported by e-learning, in support of SDG 13 (Climate Action)		
Increase the number of unique users of the RELX SDG Resource Centre by at least 20,000 additional unique users		

CR Governance

2025 objective and achievement	2026 objective	By 2030*
Security – SDG 16 (Peace, Justice and Strong Institutions): Continued enhancement of our technical resilience posture across the business and expansion of products and applications covered by independent third-party assessments <ul style="list-style-type: none"> In the year our businesses completed initial technology implementation and recovery simulations for key products including Risk’s Accurint, STM’s ScienceDirect, and Legal’s Lexis+ Conducted periodic testing of their resilience posture by performing recovery simulations. 	Expansion of products and applications covered by independent third-party assessments, aligned with SDG 16 (Peace, Justice and Strong Institutions)	Continued progressive actions that advance excellence in corporate governance within our business and continue providing information, tools and analytics that promote high standards of corporate governance by our customers
Privacy – SDG 16 (Peace, Justice and Strong Institutions): Consolidate records of privacy processing activities <ul style="list-style-type: none"> RELX privacy teams clarified and consolidated hundreds of ROPAs and updated the ROPA questionnaires and guidance to facilitate completion. 	Expand role-based privacy training tailored to job function, aligned with SDG 16 (Peace, Justice and Strong Institutions)	
Responsible tax – SDG 16 (Peace, Justice and Strong Institutions): Continue to advance African tax law codification pilots and responsible tax practices in Africa <ul style="list-style-type: none"> During 2025, RELX tax teams discussed the commencement of a tax law consolidation project with Kenya’s government The ATLA was initiated in November 2025 with several pilot countries including Ethiopia and Kenya; African Tax Legislation Atlas (ATLA) project, a partnership between the World Bank, LexisNexis Rule of Law Foundation and the International Bureau of Fiscal Documentation. 	Continue to advance tax transparency and responsible tax projects in Africa, aligned with SDG 16 (Peace, Justice and Strong Institutions)	

People

2025 objective and achievement	2026 objective	By 2030*
Belonging – Continue to engage colleagues globally through our Inspiring Inclusion programme, aligned with SDG 10 (Reduced Inequalities) <ul style="list-style-type: none"> Hundreds of employee-led inclusion events and activities in the year, including 2025 Employee Resource Group conference 	Continue to engage colleagues globally through our Inspiring Inclusion programme, aligned with SDG 10 (Reduced Inequalities)	Continued high-performing and satisfied workforce through talent development, inclusion and well-being

*2030 is the deadline for the UN’s Sustainable Development Goals; we aim to play our part towards their achievement

2025 objective and achievement	2026 objective	By 2030*
<p>Pay equity – Continue to assess pay competitiveness and pay equity, aligned with SDG 8 (Decent Work and Economic Growth)</p> <ul style="list-style-type: none"> We Continued to analyze our pay across the organisation, considering factors like job level, experience, performance, and location to ensure we sustain pay equity We have robust and well-established reward mechanisms across RELX, with a strong emphasis on performance, fairness, equity and market competitiveness 	<p>Continue to assess pay competitiveness and pay equity, aligned with SDG 8 (Decent Work and Economic Growth)</p>	<p>Continued high-performing and satisfied workforce through talent development, inclusion and well-being</p>
<p>Wellbeing – Hold virtual well-being summit bringing together wellness champions from across the business to share best practice and hear from key partners, in support of SDG 3 (Good Health and Well- Being)</p> <ul style="list-style-type: none"> First RELX Wellbeing Summit draws 105 wellness champions and colleagues from 14 countries with sessions covering topics such as mental health, physical activity, resilience and mindfulness. Rated 4.6/5 overall and 4.7/5 for speakers, with 94% discovering useful wellbeing tools and 100% learning something new 	<p>Second virtual well-being summit to convene wellness champions across RELX to share best practice and provide new tools to support physical and mental wellbeing, in support of SDG 3 (Good Health and Well-Being)</p>	

Customers

2025 objective and achievement	2026 objective	By 2030*
<p>Customer engagement – Engagement with sales professionals throughout the business on the value of corporate responsibility for our customers, aligned with SDG 17 (Partnership for the Goals)</p> <ul style="list-style-type: none"> In 2025 sales colleagues were surveyed to gain insights on corporate responsibility related customer requests and Corporate Responsibility teams shadowed sales colleagues to better understand their processes and customer engagement strategies. 	<p>Develop an internal AI tool for customer facing colleagues to quickly access corporate responsibility information, aligned with SDG 17 (Partnership for the Goals)</p>	<p>Continue to expand customer base across our four business areas through excellence in products and services, active listening and engagement, editorial and quality standards, and accessibility; continue to be recognised as an advocate for responsible marketplace practices</p>
<p>Quality – Support expanded use of Artificial Intelligence across RELX by updating the RELX Responsible AI Principles to reflect technological advancements, aligned with SDG 8 (Decent Work and Economic Growth)</p> <ul style="list-style-type: none"> Held In 2025 we assembled feedback from organizational stakeholders on suggested changes to the principles and the Responsible AI Working Group met to review this information and propose new language 	<p>Update RELX Responsible AI Principles to keep pace with evolving technology, aligned with SDG 8 (Decent Work and Economic Growth)</p>	
<p>Accessibility – Develop new accessibility design review process, aligned with SDG 10 (Reduced Inequalities)</p> <ul style="list-style-type: none"> In the year we produced a new comprehensive User Experience Accessibility Design Guide Deployed shift left best practices which integrate accessibility considerations Accessibility Specialists from across RELX presented six sessions at CSUN Assistive Technology Conference 2025 	<p>Establish and implement accessibility best practices for AI-driven user interfaces and AI-generated content, aligned with SDG 10 (Reduced Inequalities)</p>	

Community

2025 objective and achievement	2026 objective	By 2030*
Employee community engagement – Update RELX Cares Champions materials and continue to increase engagement and participation, in support of SDG 17 (Partnerships For The Goals) <ul style="list-style-type: none"> Updated RELX Cares Champions Handbook and RELX Cares Champions pages on HOME New assets for RELX Cares Champions including new materials, including guides and posters 	Hold first virtual global RELX Cares Champions Summit to continue advancing flagship RELX Cares programme across the business in support of SDG 17 (Partnerships for the Goals)	Through our unique contributions, significant, measurable advancement of education for disadvantaged young people; investments with partners for maximum impact
Philanthropic giving – SDG 17 (Partnerships For The Goals): Strengthen cross-business philanthropic response to disasters and emergencies <ul style="list-style-type: none"> The 2025 RELX SDG Inspiration Day, The Future of Philanthropy, featured a panel exploring the role of corporate charity partnerships in disaster response. We were nominated by Save the Children for Outstanding Support for Children in Emergencies at their Partnership Awards. We also continued to a Business for Societal Impact project, sharing insights on our disaster response. 	Introduce new technology platform to streamline central giving and to improve impact reporting, in support of SDG 17 (Partnerships for the Goals)	

Supply chain

2025 objective and achievement	2026 objective	By 2030*
Responsible Supply Chain – Increase number of suppliers that are Code signatories; continue using audits to ensure continuous improvement in supplier performance and compliance, in support of SDG 8 (Decent Work and Economic Growth) <ul style="list-style-type: none"> 6,586 suppliers have signed the Supplier Code or have an equivalent code Conducted 140 supplier audits 	Increase number of suppliers that are Code signatories; continue using audits to ensure continuous improvement in supplier performance and compliance, in support of SDG 8 (Decent Work and Economic Growth)	Reduce supply chain risks related to human rights, labour, the environment and anti-bribery by ensuring adherence to our Supplier Code of Conduct through training, auditing and remediation; drive supply chain innovation, quality and efficiencies through a strong, diverse network of suppliers

Environment

2025 objective and achievement	2026 objective	By 2030*
Environmental responsibility - Implement new environment targets covering energy, waste and management system, in support of SDG 12 (Responsible Consumption and Production) <ul style="list-style-type: none"> Environmental management system was re-certified to ISO14001 in the year 	Launch new RELX Environmental Challenge Oceans Category, in support of SDG 14 (Life Below Water)	Further environmental knowledge and insight globally through our products and services and conduct our business with the lowest environmental impact possible
Carbon reduction - Implement employee action budget, funded by internal carbon price, in support of SDG 13 (Climate Action) <ul style="list-style-type: none"> A model free access bicycle pilot scheme which can be rolled out to more locations in the future Tailored climate training and climate risk workshops for Elsevier colleagues Introduction of a new Oceans Prize as part of the RELX Environmental Challenge A funded project to assess nature related dependencies and impacts in STM 	Launch climate training for colleagues across business areas and introduce new engagement opportunities, in support of SDG 13 (Climate Action)	