



RELX ENVIRONMENTAL CHALLENGE OFFICIAL RULES

The RELX Environmental Challenge (the “Challenge”) is a skill-based competition in which participants are asked to submit proposals outlining innovative ideas that advance access to safe water and/or sanitation where access is presently at risk. All proposals are to be submitted for consideration based on the criteria listed in Section 4 below.

Please read these rules (the “Official Rules”) before entering the Challenge. By entering the Challenge, you agree to be bound by these Official Rules and represent that you satisfy all of the eligibility requirements set forth herein.

1. ELIGIBILITY:

The Challenge is open only to applicants 21 years of age or over at their time of entry with access to the internet and an email account during the Challenge Period (defined below) and subsequent Prize Award Period (as defined below). Proof of residency and age may be required. Applicants may participate as (i) individuals, (ii) teams of individuals, or (iii) individually or in teams on behalf of an organisation, i.e. an educational or not-for-profit institution or a corporation (the latter category, collectively “Organisations”). Submission of an application with a proposal (“Application”) on behalf of a group of individuals or an Organisation shall constitute a representation by the individual submitting the Application that he/she is authorised to represent the team to submit the Application and distribute any prize money. Directors, officers and employees (and their immediate families and household members) of RELX (UK) Limited (“Sponsor”) and its corporate parent, RELX plc, and affiliates (collectively, with Sponsor, “RELX”) and their respective advertising and promotion agencies are not eligible to enter the Challenge. The Challenge is subject to applicable laws of an applicant’s jurisdiction. Sponsor is not responsible for any other eligibility prohibitions, including, without limitation, any established by applicant’s employer; applicants are encouraged to seek information on any such restrictions prior to submission of an Application. VOID WHERE PROHIBITED. NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THE CHALLENGE.

2. WHEN & HOW TO ENTER:

Applications may be submitted between 09:00 GMT on 02 May 2025 and 23:59 GMT on 27 July 2025 (the “Challenge Period”). Any entries received outside of the Challenge Period will be invalid.

To enter the Challenge, access the application form and submit an Application on the Challenge website at <http://www.relx.com/corporateresponsibility/environmental-challenge> (“Challenge Site”) in accordance with the instructions on the Challenge Site. Applications that are (i) submitted in any manner other than as specified; (ii) submitted before or after the Challenge Period; or (iii) incomplete, defective, forged, or irregular in any way or not in compliance with these Official Rules will be disqualified. All applications must be received during the Challenge Period. Sponsor’s servers and clock shall serve as the official clock for the Challenge and participants’ proof of submission does not constitute proof of receipt by Sponsor. Applications will be acknowledged as received but will not be returned, and all applications become the property of Sponsor. Incomplete applications will be considered invalid and ineligible to win. Sponsor is not responsible for lost, misdirected, illegible, mistranscribed or late applications. Greenwich Mean Time shall control for all purposes of this Challenge. The Challenge is governed by these Official Rules and is subject to all applicable laws.

3. PRIZES:

A minimum of two (2) prizes will be awarded (total estimated value of all prizes is at least US\$75,000) as follows: (i) a first prize in the amount of US\$50,000 and (ii) a second prize in the amount of US\$25,000, each to be used to launch, sustain or effectuate its respective winning proposal in accordance with the benchmarks in the judging criteria. Each winner will be required to execute and return an Affidavit of Eligibility

and/or a Release of Liability/Publicity Release. Any portion of the prize unclaimed or unused by the winner will be forfeited and will not be substituted. Prizes are not transferable.

4. JUDGING CRITERIA:

Applications will be assessed against the Challenge criteria, which are as follows: They must advance access to safe and sustainable water supply where it is presently at risk and/or access to improved sanitation. They must set a benchmark for innovation and demonstrate:

- Replicability, scalability and sustainability
- Practical applicability
- Non-discrimination/equity of access
- Involvement of, and impacts on, a range of stakeholders
- Local/community-level engagement

Applications will be reviewed against the Challenge criteria by the Challenge advisory group comprised of external water and sustainability specialists and/ or relevant internal colleagues. The advisory group will reduce the Applications to a shortlist of semi-finalists which will then be reviewed by an expert panel of external and internal judges.

The shortlist will be announced in or after August 2025. Shortlisted candidates will be given the opportunity to make presentations to the panel of judges. Winners will be announced in or after October 2025.

5. ORIGINAL WORK:

An Application submitted for consideration in the Challenge must be the original work of and created solely by the participant submitting such Application or, in the case of applications submitted by a team, by members of the team participating in the Challenge. Modifying, enhancing, or altering a third-party's pre-existing work does not constitute an original work. Applications submitted shall not: (i) violate the intellectual property rights (copyright, patent, trademark, etc.) of any third party; (ii) defame or invade the publicity or privacy rights of any person, living or deceased; or (iii) otherwise infringe upon any person's or entity's personal or proprietary rights. Each participant must have a non-restricted right to submit the Application for consideration. Any participant whose Application includes elements not owned by the participant (including, but not limited to, third-party trademarks and logos) must be able to provide legal releases for such use in a form satisfactory to Sponsor. By entering in this Challenge, each applicant agrees to defend, indemnify, release and hold harmless RELX from and against any and all losses, demands, damages, rights, claims, injuries, actions and liabilities of any kind arising out of or related to (i) an applicant's participation in the Challenge, (ii) an applicant's violation of the intellectual property rights of any third party, and (iii) an applicant's violation of applicable law.

6. RIGHT TO USE APPLICATIONS:

By entering the Challenge, participants grant RELX, a perpetual, worldwide, royalty-free license and the rights, without limitation or further permission or compensation, to: (i) use, broadcast, display and publish their name and likeness, including any organization's name and likeness; and (ii) use, reproduce, publish, display and distribute the Applications. Winners' full names, institutions, and city and state/province/country of residence and their Applications will be announced and, with their photograph, may be featured on the Challenge Site and websites of RELX. By accepting a prize, winners grant RELX, the additional rights, without limitation or further permission or compensation, to use and publish their photograph in conjunction with their credited name. Rights granted by participants and winners are for advertising, publicity and promotional purposes are in perpetuity and in any medium RELX sees fit, including, but not limited to, website, audio, television, radio, or printed materials.

By submitting an Application, each participant grants Sponsor and the judges an unrestricted right to use, review, assess, test, and otherwise analyse the Application and all of its content in connection with the Challenge. Participants agree not to instigate, support, maintain or authorize any action, or lawsuit against Sponsor on the ground that any use of the Application materials infringes any of the participants' rights as creators of the Application materials.

Participants acknowledge that Sponsor may currently, or in the future, be developing internally, or receiving from a third-party, information or applications similar to those submitted by participants. Nothing contained in these Official Rules will be construed as a representation or agreement that Sponsor will not develop or have developed products, concepts, systems, or techniques that are similar to or that compete with the products, concepts, systems, or techniques contemplated by or embodied in any of the entry materials. Further, Sponsor shall be free to use for any purpose the residuals resulting from access to work with entries. The term "residuals" means information in intangible form, which is retained in memory by persons who have had access to the Applications, including ideas, concepts, know-how, or techniques contained therein. Sponsor shall have no obligation to limit or restrict the assignment of such persons or to pay royalties for any work resulting from the use of residuals. Nothing in this paragraph shall be deemed to grant Sponsor a license under the participants' intellectual property rights.

7. USE OF INFORMATION:

None of the Application materials and information submitted by participants will be treated as confidential, so please do not submit proprietary information. Participants further agree that personally identifiable information may be processed, stored, and otherwise used for the purposes of the Challenge, including, but not limited to, checking participant's identity, postal address, and telephone number, or to otherwise verify eligibility to participate. The personal data submitted through the Challenge Site will be subject to Sponsor's privacy policy at <http://www.relx.com/site-services/privacy>.

8. RELEASE:

BY ENTERING THE CHALLENGE, PARTICIPANTS SHALL RELEASE AND HOLD HARMLESS SPONSOR, ITS PARENTS, SUBSIDIARIES, AFFILIATES, AGENTS, PROFESSIONAL ADVISORS, ADVERTISING AND PROMOTIONAL AGENCIES, AND DIRECTORS, OFFICERS, AND EMPLOYEES THEREOF, FROM ANY AND ALL CLAIMS, INJURIES, LOSS, DAMAGE, EXPENSES, OR LIABILITIES OF ANY KIND ARISING OUT OF OR IN CONNECTION WITH THE CHALLENGE, PARTICIPANTS' PARTICIPATION IN THE CHALLENGE, ACTS OR OMISSIONS OF ANY THIRD PARTIES (INCLUDING BUT NOT LIMITED TO THIRD PARTIES WHICH PROVIDE HOSTING SERVICES FOR THE CHALLENGE), OR DELIVERY, MISDELIVERY, ACCEPTANCE, POSSESSION, AND USE OF, OR INABILITY TO USE, ANY PRIZE, TO THE EXTENT PERMITTED BY LAW. IN NO EVENT WILL SPONSOR BE LIABLE TO A PARTICIPANT FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, PUNITIVE, OR EXEMPLARY DAMAGES ARISING OUT OF, OR IN CONNECTION WITH THE CHALLENGE, WHETHER OR NOT SPONSOR HAS BEEN ADVISED, HAD REASON TO KNOW, OR IN FACT KNEW OF THE POSSIBILITY OF SUCH DAMAGE.

9. GOVERNING LAW AND VENUE:

The laws of England and Wales govern the Challenge and these Official Rules.

10. RESERVATION OF RIGHTS:

If for any reason, the Challenge is not capable of being run as planned, Sponsor reserves the right in its sole discretion to change these Official Rules and to modify, suspend, cancel or terminate the Challenge. If the Challenge is terminated early, Sponsor may select winners based on the Applications received prior to the termination date.

11. RULES:

Participants agree to be bound by these Official Rules and the decisions of Sponsor and the judges in regard to the Challenge. Any participant found to be acting in violation of these Official Rules may be disqualified in Sponsor's sole discretion. If there is a discrepancy or inconsistency between disclosures and other statements contained in any Challenge materials and these Official Rules, these Official Rules will prevail, govern and control. Neither the failure of Sponsor to insist upon or enforce strict performance of any provision of these Official Rules nor the failure, delay or omission by Sponsor in exercising any right with respect to any term of these Official Rules, will be construed as a waiver or relinquishment to any extent of Sponsor's right to assert or rely upon any such provision or right in that or any other instance.

12. SPECIAL ACCESS:

Applicants may be granted special access to RELX products and/or services for use solely in connection with their Applications. Applicants will receive specialised access information by email. Applicants, by submitting an Application, shall be deemed to be agreeing to abide by the applicable terms and use policies associated with any such RELX products and/or services and may be required to assent to such terms online prior to receiving access.

13. TAXES:

For US applicants, a 1099-MISC will be issued to each winner. Other jurisdictions may have similar requirements and each winner is solely responsible for taxes on the prize received and should consult a tax professional to determine his or her tax liability. Sponsor is not allowed to give tax advice.

14. WINNERS:

Winners will be publicized at <http://www.relx.com/corporateresponsibility/environmental-challenge>.

15. SPONSOR:

The Sponsor of the Challenge is: RELX (UK) Limited, 1-3 Strand, London WC2N 5JR, United Kingdom.