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RELX ACCESSIBILITY POLICY

We strive to empower all people, including persons with disabilities, by providing products and services that are accessible and easy to use by everyone. Our commitment to accessibility promotes inclusion and helps more people benefit from our information and services.

We embrace accessibility as a driver of innovation. Accessibility better supports diverse ways of learning and makes user experiences easier and more efficient for everyone.

We are committed to being a world-leading provider of accessible information and services to our markets, including science and health, risk and business analytics, legal, and events. Our products are designed for everyone, enabling our customers to make better decisions, get improved results, and be more productive.

Our Accessibility Guidelines

We:

1. Develop products to meet and, where feasible, exceed the World Wide Web Consortium's Web Content Accessibility Guidelines Version 2.2 level AA and future revisions
2. Create digital products and services that are perceivable, operable, understandable, robust, and compatible with a range of assistive technologies
3. Drive product accessibility and usability through innovative use of new technologies, incorporating accessibility features from the start
4. Design around users - continually test and incorporate product feedback, including from people with disabilities, to ensure an optimal user experience for all
5. Apply inclusive design principles and practices to challenge bias, minimise exclusion, and create equitable experiences for users and their context
6. Partner with users with disabilities, external agencies, industry experts and others to enhance and share our accessibility knowledge, working collaboratively towards providing all content and services in accessible electronic formats
7. Educate employees on accessibility and disability and its importance to our users and our business
8. Advance accessibility and disability knowledge by producing relevant books, journals, websites, events, and other products
9. Respond considerately and in an accessible manner to questions and concerns from our users with disabilities
10. Provide transparent, accurate, and detailed documentation around the accessibility features of our products and services

11. Aim to work with suppliers and partners who demonstrate strong accessibility practices and align with recognized accessibility standards

12. Establish measurable accessibility objectives and key results, tracking progress through regular testing, and continuous improvement initiatives

13. Recognise employees who uphold the RELX Group Accessibility Policy in their work

14. Cultivate communities of accessibility champions across an array of professional roles to share best practices and foster collaboration and innovation

15. Take steps to ensure physical spaces, events, and conferences are accessible and inclusive, incorporating accessibility features from the start across planning, delivery, communications, and the user experience

For more information contact accessibility@relx.com

The RELX Group Accessibility Policy is available on RELX Corporate Responsibility Hub Sharepoint Site and www.relx.com. It is supported by business unit accessibility policies, activities, and budgeting.