

Global Environment Policy

Purpose

The Global Environment Policy outlines RELX's commitment and approach to minimising its environmental impact.

RELX has a positive impact on the environment, principally through the information it produces that can inform debate, aid decision makers and encourage research and development. The company recognises the impact it has in its direct operations, supply chain, and consumer use of its products and services, through the consumption of natural resources, energy, water, and the generation of waste.

RELX supports the aim of the Paris Climate Agreement to limit climate change to well below 2 degrees, preferably to 1.5 degrees Celsius, compared to pre-industrial levels.

As a global provider of information-based analytics and decision tools for professional and business customers, RELX's products and services helps to increase environmental awareness across its customer base and within the wider communities in which it operates.

Scope

The policy applies to all RELX businesses.

Body of policy

The company is committed to complying with all applicable environmental legislation and other environmental requirements to which we subscribe, and to the continual improvement of the environmental management system (aligned and certified to ISO14001) to enhance environmental performance. Colleagues with a role in the environmental management system receive information and training to allow them to fulfil that role effectively and to understand how they can improve the environmental impacts of the company.

The company is committed to the protection of the environment, through:

- prevention of pollution
- responsible, efficient and sustainable use of natural resources such as paper
- minimising its contribution to climate change, in line with the scale of action deemed necessary by science
- engaging responsibly with customers and the wider community on environmental matters through initiatives such as the RELX SDG Resource Centre
- working toward circular economy principles where practicable
- requiring suppliers and contractors to meet the RELX code of conduct
- engaging with suppliers to report accurate data to allow the company to target improvements in relevant areas of the supply chain, including areas such as: distribution, logistics, outsourcing partners, etc.

The company assesses, prioritises, and mitigates environmental risks and seeks to maximise environmental opportunities as part of its risk management process. Stakeholders are engaged on environmental issues every two years as part of the company's materiality assessment process.

The Corporate Responsibility Forum has ultimate responsibility for this policy, while the Chief Executive Officers responsible for each business unit are accountable for ensuring compliance with the policy and with any specific environmental regulations applicable to their businesses. They are supported by an Environmental Champions network of employees with functional responsibility for environmental initiatives.

Global environment targets are set in alignment with the greenhouse gas reduction pathway required to limit climate change to 1.5 degrees Celsius. Reduction targets cover the near term (<10 years) and are consistent with the company's long-term target to achieve net zero by 2040 at the latest. Environment targets are authorised by the Chief Financial Officer and performance updates are disclosed annually in the company's Annual Report.

Environmental Standards, set at group level, assign performance and management objectives at the local site level, in line with the global targets.

A report to the Board is made each year on the company's environmental performance compared with targets and subject to external validation as appropriate.

This policy will be reviewed annually and is authorised by the Chief Legal Officer, RELX.