



POLICY STATEMENT ON SUPPLIER INCLUSION

RELX places high values on the unique relationships we have with our customers and the diverse communities that we serve. Diversity and inclusion (D&I) is an important responsibility in everything that we do. The RELX Supplier Inclusion Program is designed to track the development of small businesses, including those that are minority-owned, women-owned, veteran-owned, LGBT-owned businesses, as well as SBA-defined small businesses. Our commitment to supplier inclusion reinforces our corporate values while visibly demonstrating our support for equal business opportunity for all suppliers.

Our Vision:

To integrate supplier inclusion in the RELX procurement process and establish and maintain excellent supplier relationships with all suppliers in the communities we serve.

Our Mission:

To establish and implement a sustainable Supplier Inclusion program that creates value by:

- Promoting the sourcing of goods and services from high performing, competitive suppliers;
- Monitoring and measuring the representation of all groups within our Supplier Inclusion Program; and
- Participating in outreach programs/activities to support all of our suppliers, including those that are minority-owned, veteran-owned, LGBT-owned businesses, as well as SBA-defined businesses.